



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS CAMACHO ROAD  
OKA, TAMUNING, GUAM 96913  
TEL: (671) 647-2444 or 647-2330  
FAX: (671) 649-0145

## BOARD OF TRUSTEES Official Resolution No. 2020-01

### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Robert Leon Guerrero, MD	Pediatric	Pediatrics	September 30, 2021
William Vercio, MD	Ob/Gyn	Ob/Gyn	September 30, 2021
Annie Bordallo, MD	Ob/Gyn	Ob/Gyn	September 30, 2021
Jeffrey Gabel, DO	Ob/Gyn	Ob/Gyn	September 30, 2021
Doris Li, MD	Surgery	General Surgery	September 30, 2021

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on September 25, 2019 and the Joint Conference and Professional Affairs Committee on October 31, 2019 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it


**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

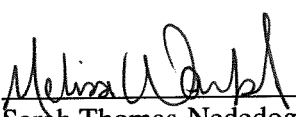
**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 6<sup>th</sup> DAY OF NOVEMBER 2019.**

Certified by:

  
\_\_\_\_\_  
Theresa Obispo  
Chairperson

Attested by:

  
\_\_\_\_\_  
Sarah Thomas-Nededog  
Secretary



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## BOARD OF TRUSTEES Official Resolution No. 2020-02

### RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Deborah Beihl, MD (SDA Locum)	Ob/Gyn	Ob/Gyn	September 30, 2020
Isaias Coelho, MD (SDA Locum)	Ob/Gyn	Ob/Gyn	September 30, 2020
Vanessa Miller, MD (SDA Locum)	Ob/Gyn	Ob/Gyn	September 30, 2020
Albert Im, MD (SDA Locum)	Surgery	General Surgery	September 30, 2020
Daniel Oh, MD (SDA Locum)	Surgery	General Surgery	September 30, 2020
Arsalan Saleem, MD	Radiology	Radiologist	September 30, 2020
Philip Tatnauer, DPM (AMC Clinic)	Surgery	Podiatry	September 30, 2020
Angelito Santos, MD	Emergency	Emergency Medicine	September 30, 2020

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee on September 25, 2019 and the Joint Conference and Professional Affairs Committee on October 31, 2019, recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioners; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and, be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 6<sup>th</sup> DAY OF NOVEMBER 2019.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



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**BOARD OF TRUSTEES  
Official Resolution No. 2020-03**

**“RELATIVE TO THE REAPPOINTMENT OF FULL ALLIED HEALTH PROFESSIONAL  
STAFF PRIVILEGES”**

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Tina Heinrich, PA-C	Ob/Gyn	Physician Assistant	August 31, 2021

**WHEREAS**, the above listed practitioner met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee on September 11, 2019 and the Joint Conference and Professional Affairs Committee on October 31, 2019 recommended approval of Full Allied Health Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all reappointments to Full Allied Health Professional Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioner to Full Allied Health Professional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioner listed above and all Hospital and Medical Departments of these reappointments; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 6<sup>th</sup> DAY OF NOVEMBER 2019.**

**Certified by:**

Theresa Obispo  
Chairperson

**Attested by:**

Sarah Thomas-Nededog  
Secretary



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**BOARD OF TRUSTEES  
Official Resolution No. 2020-04**

**“RELATIVE TO THE APPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF  
PRIVILEGES”**

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Elizabeth Hernandez, MD.	Pediatric	Pediatrics	September 30, 2021

**WHEREAS**, the above listed practitioner met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on September 25, 2019 and the Joint Conference and Professional Affairs Committee on October 31, 2019 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioner to Active Associate Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioner listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 6<sup>th</sup> DAY OF NOVEMBER 2019.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



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**BOARD OF TRUSTEES**  
**Official Resolution No. 2020-05**

**RELATIVE TO THE APPOINTMENT OF PROVISIONAL ALLIED HEALTH  
PROFESSIONAL STAFF PRIVILEGES**

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Lisa Masica, CRNA	Anesthesia	Certified Registered Nurse Anesthetist	September 30, 2020

**WHEREAS**, the above listed practitioner met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee on September 25, 2019 and the Joint Conference and Professional Affairs Committee on October 31, 2019, recommended approval of Provisional Allied Health Professional Staff membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Allied Health Professional Staff membership requires Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioner to Provisional Allied Health Professional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioner listed above and all Hospital and Medical Departments of these appointments; and, be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 6<sup>th</sup> DAY OF NOVEMBER 2019.**

**Certified by:**

Theresa Obispo  
Chairperson

**Attested by:**

Sarah Thomas-Nededog  
Secretary



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## BOARD OF TRUSTEES Official Resolution No. 2020-06

### RELATIVE TO THE APPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES FOR RONALD KOBAYASHI, MD ON THE CONDITION THAT HE BE PLACED ON A FOCUSED PROFESSIONAL PRACTICE EVALUATION (FPPE) FOR A PERIOD OF SIX (6) MONTHS

**WHEREAS**, Ronald Kobayashi, MD met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on September 25, 2019 recommended approval of Active Medical Staff Membership reappointment for Ronald Kobayashi, MD: and

**WHEREAS**, the Joint Conference and Professional Affairs Subcommittee on October 31, 2019 recommended approval of Active Medical Staff Membership reappointment for Ronald Kobayashi, MD with a FPPE to address concerns brought forth to the committee with respect to his compliance with medical records charting and dictation requirements, and reviewing his Safety Learning System (SLS) reports concerning management and treatment; now, therefore be it

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify Ronald Kobayashi, MD and all Hospital Medical Departments of this appointment; and, be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 6<sup>th</sup> DAY OF NOVEMBER 2019.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



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## BOARD OF TRUSTEES Official Resolution No. 2020-07

### RELATIVE TO THE APPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES FOR STEVEN HAYASHIDA, MD ON THE CONDITIONS THAT HE BE PLACED ON A CONTINUING PROCTORSHIP EVALUATION FOR TEN (10) CASES

**WHEREAS**, Steven Hayashida, MD met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on September 25, 2019 recommended approval of Active Medical Staff Membership reappointment for Steven Hayashida, MD: and

**WHEREAS**, the Joint Conference and Professional Affairs Subcommittee on October 31, 2019 recommended approval of Active Medical Staff Membership appointment for Steven Hayashida, MD with Continuing Proctorship for (10) Cases, (5) cases will be prospective and (5) cases will be retrospective, due to concerns brought forth to the committee with respect to his surgical skillsets; and

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify Steven Hayashida, MD and all Hospital Medical Departments of this appointment; and, be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 6<sup>th</sup> DAY OF NOVEMBER 2019.**

**Certified by:**

Theresa Obispo  
Chairperson

**Attested by:**

  
Sarah Thomas-Nededog  
Secretary



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## BOARD OF TRUSTEES Official Resolution No. 2020-08

### “RELATIVE TO THE CREATION OF POSITIONS FOR THE PLANNING DEPARTMENT”

**WHEREAS**, in June 2016, the Hospital Planning Department submitted justification and supporting documents for the creation of new positions reflective of substantial changes in duties and responsibilities experienced by the department over the last few decades. The Planning Department over the years was directed to take on additional functions and responsibilities to include the following: hospital strategic and master planning; hospital-wide capital improvement project (CIP) management; hospital-wide grants management; and hospital-wide emergency management to include managing GMHA’s national hospital preparedness and Ebola preparedness programs.; and

**WHEREAS**, a review of the request was conducted by the Human Resources Department and the results concluded that the creation of a series of hospital planning and program positions was warranted; and

**WHEREAS**, on September 16, 2019, the Hospital Administrator/CEO approved the creation of positions for the Planning Department; and

**WHEREAS**, the provisions of 4 GCA, Chapter 6, § 6303.1(a) - Transparency and Disclosure for the creation of positions have been met; and

**WHEREAS**, the class specifications of the positions are hospital specific and that there is no impact on any other agency outside the Authority; and

**WHEREAS**, the Human Resources Subcommittee on September 23, 2019 recommended approval to create the positions of Hospital Planning Program Manager, Hospital Planning Program Supervisor, and Hospital Planning Program Specialist I, II, & III within the Planning Department; and

**WHEREAS**, the Human Resources Subcommittee on November 19, 2019 recommended approval to change the recommended position titles from Hospital Planning Program Manager to Hospital Chief Planner, from Hospital Planning Program Supervisor to Hospital Planning Supervisor, and from Hospital Planning Program Specialist I, II, & III to Hospital Planning Specialist I, II, & III; now, therefore be it

**RESOLVED**, that the GMHA Board of Trustees accepts the Human Resources Subcommittee’s recommendation and approves the proposed class specifications by the Human Resources Department for the Hospital Chief Planner, the Hospital Planning Supervisor; the Hospital Planning Specialist I, II, & III; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF FEBRUARY 2020.**

Certified by:

Theresa Obispo  
Chairperson,

Attested by:

Sarah Thomas-Nededog  
Secretary



## HOSPITAL CHIEF PLANNER

### **NATURE OF WORK IN THIS CLASS:**

This position oversees the Planning Department and is responsible for all planning projects under the Guam Memorial Hospital Authority to include administering the hospital's preparedness and emergency management and related programs.

Work is performed under clear direction within a broad framework of laws and in accordance with the principles and practices of public planning and emergency management. Work responsibility includes the overall formulation and implementation of GMHA's strategic and master plans, hospital preparedness and emergency management, local and federal grants management, and participation in the hospital's capital improvement projects and performance improvement programs.

### **ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)**

Organizes and develops planning staff; formulates operating policies and procedures.

Schedules and organizes program projects; oversees the proper allocation of program resources; assesses and oversees the collection, analysis, and reporting of hospital-wide utilization data.

Establishes broad work plans and priorities to include planning and implementation of capital improvement projects.

Conducts program analyses, administers local and federal grants, and oversees budgets.

Directs periodic reviews to assure adherence to plans and recommendations.

Reviews operating procedures and policies, and recommends revisions; prepares or evaluates comments concerning proposed legislation and recommends appropriate action.

Reviews, evaluates and submits project recommendations; conducts presentations to hospital management and/or community stakeholders as appropriate.

Initiates cooperative agreements with other public agencies; participates in hospital-wide and/or community-wide planning committees.

Leads and/or participates in annual preparedness and emergency management exercises; serves as GMHA's Incident Commander or as General Staff (Planning Section Chief) during natural/man-made emergency conditions.

Submits comprehensive reports and correspondence.

Performs related work as assigned.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of the purpose, principles and practices of public planning, trends in public planning and strategic planning.

Knowledge of research and statistical methods and techniques used in public planning to include information technology.

**Hospital Chief Planner**

Knowledge of governmental organization programs and functions, project management, and federal grant-in-aid programs as they relate to planning activities and emergency management.

Knowledge of hospital planning programs and operations, hospital infrastructure and equipment, and capital improvement projects.

Knowledge of hospital preparedness and disaster planning and the principles and practices of federal emergency management.

Knowledge of the principles and practices of supervision and management.

Ability to interpret and apply pertinent laws, rules, regulations and other program guidelines and to make sound management decisions.

Ability to evaluate operational effectiveness and to recommend or implement appropriate changes.

Ability to solve problems in complex situations characterized by the absence of established methods or approaches.

Ability to work effectively with the public and employees.

Ability to speak and write clearly and concisely.

Ability to maintain records and prepare reports.

Skill in developing and/or implementing comprehensive emergency response plans, training programs, and exercises.

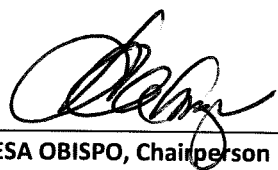
**MINIMUM EXPERIENCE AND TRAINING:**

Four (4) years of supervisory and/or management experience; **and** a

- A) Master’s degree from an accredited college or university in management, business administration, public administration, social sciences, engineering, planning, and/or healthcare administration with four (4) years of experience in Hospital Strategic and Master Planning, Capital Improvement Projects Management, Grants Management and Hospital Emergency Management; **or**
- B) Bachelor’s degree from an accredited college or university with a major in management, business administration, public administration, social sciences, engineering, planning, and/or healthcare administration with five (5) years of experience in Hospital Strategic and Master Planning, Capital Improvement Projects Management, Grants Management and Hospital Emergency Management ; **or**
- C) Any equivalent combination of experience and training beyond the Bachelor’s degree which provides the minimum knowledge, abilities and skills.

ESTABLISHED: February 26, 2020

PAY GRADE/PLAN:	R (GPP)	
<u>HAY EVALUATION</u>		
KNOW HOW:	FII3	350
PROBLEM SOLVING:	E4 (43%)	152
ACCOUNTABILITY:	E2P	<u>200</u>
TOTAL POINTS -		702




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**THERESA OBISPO, Chairperson  
Board of Trustees**

## HOSPITAL PLANNING SUPERVISOR

### **NATURE OF WORK IN THIS CLASS:**

This is professional and supervisory hospital planning and program work.

Employees in this class supervise staff performing a variety of complex hospital planning and program work. Work involves overseeing the formulation and implementation of strategic and master plans, local and federal grants management, hospital preparedness and emergency management, and the administration of hospital capital improvement projects and performance improvement programs.

### **ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)**

Supervises the development and implementation of hospital plans and programs; assists and/or participates in the management of complex and sensitive professional planning projects, research and analysis.

Supervises data management activities and the development of statistical reports to include collection, analysis, interpretation and recommendations.

Supervises the research, development, and submission of local and federal grant applications; implements and manages detailed budgets and comprehensive reports on progress of projects and expenditures.

Coordinates and assists in the contract administration of Capital Improvement/Equipment projects; monitors for project completion and compliance with hospital contract requirements to include local and federal grant close out terms and conditions.

Collaborates with management and staff and other public and private partners to assist in the development and implementation of the hospital's emergency management and related federally funded programs; assists in annual preparedness and emergency management exercises; serves as alternate General Staff (Planning Section Chief) during natural/man-made emergency conditions.

Serves as liaison with public and private representatives on specific planning/program proposals; conducts the necessary presentations with hospital stakeholders and/or the community.

Reviews and evaluates results and recommendations of technical planning and program reports.

Assesses staff training and technical assistance needs; facilitates or coordinates hospital-wide staff training in one or more program areas.

Performs related work as assigned.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of the purpose, principles and practices of public planning, trends in public planning and strategic planning.

Knowledge of research and statistical methods and techniques used in public planning to include information technology.

Knowledge of project management and federal grant-in-aid programs as they relate to planning activities and emergency management.

**Hospital Planning Supervisor**

Knowledge of hospital infrastructure and equipment, capital improvement projects, and contract administration.

Knowledge of hospital preparedness and disaster planning and the principles and practices of federal emergency management.

Knowledge of the principles and practices of supervision.

Ability to evaluate operational effectiveness and to recommend changes in policies and procedures to improve effectiveness.

Ability to prepare and evaluate technical planning reports and recommend appropriate actions.

Ability to work effectively with the public and employees.

Ability to speak and write clearly and concisely.

Ability to maintain records and prepare reports.

**MINIMUM EXPERIENCE AND TRAINING:**

- A) Master’s degree from an accredited college or university in management, business administration, public administration, social sciences, engineering, planning, and/or healthcare administration with two (2) years of experience in Hospital Strategic and Master Planning, Capital Improvement Projects Management, Grants Management and Emergency Management; **or**
- B) Bachelor’s degree from an accredited college or university with a major in management, business administration, public administration, social sciences, engineering, planning, and/or healthcare administration with three (3) years of experience in Hospital Strategic and Master Planning, Capital Improvement Projects Management, Grants Management and Emergency Management; **or**
- C) Any equivalent combination of experience and training beyond the Bachelor’s degree which provides the minimum knowledge, abilities and skills.

ESTABLISHED: February 26, 2020

PAY GRADE/PLAN:	O (GPP)	
<u>HAY EVALUATION</u>		
KNOW HOW:	E+I3	264
PROBLEM SOLVING:	E3+(38%)	100
ACCOUNTABILITY:	E1P	<u>132</u>
TOTAL POINTS -		496




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**THERESA OBISPO, Chairperson  
Board of Trustees**

## HOSPITAL PLANNING SPECIALIST I

### **NATURE OF WORK IN THIS CLASS:**

This is routine professional hospital planning and program work.

Employees in this class perform routine hospital planning and program work independently after initial training and work under close supervision on a variety of more complex developmental assignments. Work involves the development and implementation of strategic and master plans, local and federal grants management, hospital preparedness and emergency management, hospital capital improvement projects, and performance improvement programs.

### **ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)**

Assists in the development and implementation of hospital plans and programs; collects and analyzes statistical data, performs research and assists in the preparation of program studies in support of hospital plans and programs.

Participates in the research, development, and submission of local and federal grant applications; assists in the implementation and maintenance of approved application programs.

Participates in capital improvement projects by assisting in contract administration services.

Assists in managing the hospital's emergency preparedness and emergency management plans; participates in emergency management training programs and exercises.

Attends meetings, workshops and conferences; participates in hospital performance improvement programs.

Drafts reports and correspondence.

Performs related work as assigned.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of the principles and practices of public administration and planning.

Knowledge of statistical methods and analysis.

Ability to interpret and apply pertinent laws, rules, regulations and other program guidelines.

Ability to prepare charts, graphs, maps and/or drawings using information technology.

Ability to work effectively with the public and employees.

Ability to speak and write clearly and concisely.

Ability to maintain records and prepare reports.

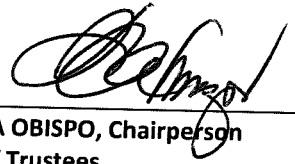
Hospital Planning Specialist I

**MINIMUM EXPERIENCE AND TRAINING:**

- a) Bachelor's degree from an accredited college or university with a major in management, business administration, public administration, social sciences, engineering, planning, or healthcare administration; or
- b) Any equivalent combination of experience and training which provides the minimum knowledge, abilities, and skills.

ESTABLISHED: February 26, 2020

PAY GRADE/PLAN:	K (GPP)	
<u>HAY EVALUATION</u>		
KNOW HOW:	EI1	175
PROBLEM SOLVING:	D3 (29%)	50
ACCOUNTABILITY:	D1C	<u>57</u>
TOTAL POINTS -		282



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THERESA OBISPO, Chairperson  
Board of Trustees

## HOSPITAL PLANNING SPECIALIST II

### **NATURE OF WORK IN THIS CLASS:**

This is moderately complex professional hospital planning and program work.

Employees in this class perform moderately complex hospital planning and program work on an ongoing independent basis and participate in the full range of complex professional duties under closer supervision. Work involves the development and implementation of strategic and master plans, local and federal grants management, hospital preparedness and emergency management, hospital capital improvement projects, and performance improvement programs.

### **ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)**

Participates and/or assists in the development and implementation of hospital plans and programs; collects and analyzes statistical data, performs research and assists in the preparation of program studies in support of hospital plans and programs.

Participates or assists in the research, development, and submission of local and federal grant applications; assists in the implementation and maintenance of detailed budgets and comprehensive reports on progress of projects and expenditures.

Assists in capital improvement projects by planning or coordinating design reviews; supports contract administration services by processing change orders and monitoring project contract terms.

Assists in managing the hospital's emergency preparedness and emergency management plans; participates in the day-to-day emergency management activities to include the functions required by cooperative agreements or grants and/or the preparation of performance, evaluation, and/or financial reports.

Participates and/or conducts training programs.

Attends meetings, workshops and conferences; participates in hospital performance improvement programs.

Assists in real disaster mitigation, preparedness, response, and recovery activities as the hospital's Alternate Response Activity Coordinator (RAC); assists in the development and implementation of preparedness and/or emergency management exercises.

Prepares reports and correspondence; assists in the preparation of mutual-aid agreements.

Performs related work as assigned.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of the principles and practices of public administration and planning.

Knowledge of research and statistical methods and techniques used in public planning to include information technology.

**Hospital Planning Specialist II**

Ability to interpret and apply pertinent laws, rules, regulations and other program guidelines.

Ability to present the results of research or analysis effectively in oral, written or graphic form.

Ability to work effectively with the public and employees.

Ability to speak and write clearly and concisely.

Ability to maintain records and prepare reports.

**MINIMUM EXPERIENCE AND TRAINING:**

- A) Bachelor’s degree from an accredited college or university with a major in management, business administration, public administration, social sciences, engineering, planning, and/or healthcare administration with emergency management experience or one (1) year of experience in planning, developing, coordinating and implementing programs or projects or closely related work; or
- B) Any equivalent combination of experience and training beyond the Bachelor’s degree which provides the minimum knowledge, abilities and skills.

ESTABLISHED: February 26, 2020

PAY GRADE/PLAN:	M (GPP)	
<u>HAY EVALUATION</u>		
KNOW HOW:	EI2	200
PROBLEM SOLVING:	E3 (33%)	66
ACCOUNTABILITY:	E1C	<u>76</u>
TOTAL POINTS -		342




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**THERESA OBISPO, Chairperson  
Board of Trustees**



## HOSPITAL PLANNING SPECIALIST III

### **NATURE OF WORK IN THIS CLASS:**

This is complex professional hospital planning and program work.

Employees in this class perform the full range of complex professional hospital planning and program work to include independent work in specialized areas of the profession, and often lead or serve as team leaders over less experienced professional staff. Work involves the development and implementation of strategic and master plans, local and federal grants management, hospital preparedness and emergency management, hospital capital improvement projects, and performance improvement programs.

### **ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)**

Participates in the development and implementation of hospital plans and programs; collects and analyzes statistical data, prepares program studies and performs research in support of hospital plans and programs.

Participates in the research, development, and submission of local and federal grant applications; implements and manages detailed budgets and comprehensive reports on progress of projects and expenditures.

Serves as primary liaison with federal, territorial and private agencies and organizations to develop, implement, and maintain the hospital's emergency preparedness and emergency management plans; leads and/or participates in annual preparedness and emergency management exercises.

Assesses staff training and technical assistance needs; develops and conducts training programs; attends workshops and conferences in one or more program areas to enhance knowledge and skills in the latest program methods and practices.

Attends meetings and confers with federal, territorial, and/or private agency officials and others in achieving the greatest utilization and/or benefit application from federal grants and aid or local program funds; participates in hospital performance improvement programs.

Assists in real disaster mitigation, preparedness, response, and recovery activities as the hospital's Response Activity Coordinator (RAC).

Prepares technical reports and cooperative agreements; maintains proper control of records of all expenditures and obligations relating to federal grants and aid and local program funds.

Performs related work as assigned.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of the principles and practices of public administration and planning.

Knowledge of research and statistical methods and techniques used in public planning to include information technology.

Knowledge of federal grant-in-aid programs as they relate to planning activities and emergency management.

**Hospital Planning Specialist III**

Knowledge of hospital preparedness and disaster planning and the principles and practices of federal emergency management.

Ability to develop or implement emergency management training programs and exercises.

Ability to interpret and apply pertinent laws, rules, regulations and other program guidelines.

Ability to evaluate operational effectiveness and to recommend or implement appropriate changes.

Ability to make work decisions in accordance with appropriate program guidelines.

Ability to work effectively with the public and employees.

Ability to speak and write clearly and concisely.

Ability to maintain records and prepare reports.

**MINIMUM EXPERIENCE AND TRAINING:**

- A) Bachelor’s degree from an accredited college or university with a major in management, business administration, public administration, social sciences, engineering, planning, and/or healthcare administration with one (1) year of supervisory experience or one (1) year of emergency management experience or two (2) years of experience in planning, developing, coordinating and implementing programs or projects or closely related work; or
- B) Any equivalent combination of experience and training beyond the Bachelor’s degree which provides the minimum knowledge, abilities and skills.

ESTABLISHED: February 26, 2020

PAY GRADE/PLAN:	N (GPP)
<u>HAY EVALUATION</u>	
KNOW HOW:	E+I2    230
PROBLEM SOLVING:	E3+(38%) 87
ACCOUNTABILITY:	E1C+ <u>100</u>
TOTAL POINTS -	417




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**THERESA OBISPO, Chairperson**  
Board of Trustees



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS CAMACHO ROAD  
OKA, TAMUNING, GUAM 96913  
TEL: (671) 647-2444 or 647-2330  
FAX: (671) 649-0145

## BOARD OF TRUSTEES Official Resolution No. 2020-09

### RELATIVE TO APPROVING TWO HUNDRED FIFTY-TWO (252) NEW FEES

**WHEREAS**, Public Law 26-66, places the rate making authority of the Guam Memorial Hospital Authority under the GMHA Board of Trustees; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the Public Law 26-66; and

**WHEREAS**, a Public Hearing was held on September 20, 2019 and oral comments and written testimony have been solicited for the Two Hundred Fifty-Two (252) new fees comprised of the following Hospital departments: Intensive Care Unit, Central Supply Room, Radiology, Pharmacy, Operating Room and Special Services; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the list of new fees and found the same to be in order; now, therefore be it,

**RESOLVED**, that the GMHA Board of Trustees directs the Hospital Administrator/CEO to continue to proceed with the adjudication process of these 252 new fee items; and, be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 6<sup>th</sup> DAY OF NOVEMBER 2019.**

Certified By:

Theresa Obispo  
Chairperson

Attested By:

Sarah Thomas-Nededog  
Secretary

**GUAM MEMORIAL HOSPITAL AUTHORITY**  
**SUMMARY OF NEW FEE ITEMS/SERVICES**  
*for Submission to the 35th Guam Legislature*  
*Public Hearing on September 20, 2019*

NO	CHARGE CODE	DESCRIPTION	FEE MODEL RATE	DEPARTMENT
1	1706550	KIT MONITORING SKULL BOLT ICP	\$ 1,673.00	INTENSIVE CARE UNIT
2	1709380	BRONCHOSCOPE SWIVEL ADAPTER	\$ 68.08	INTENSIVE CARE UNIT
3	1710909	FEMOSTOP COMPRESSION SYSTEM	\$ 648.01	INTENSIVE CARE UNIT
4	1711691	ADAPTER OXYGEN	\$ 3.69	CENTRAL SUPPLY ROOM
5	1722003	LARYNGOSCOPE CRV #1 DISP	\$ 85.22	CENTRAL SUPPLY ROOM
6	1730013	LARYNGOSCOPE CRV #0 DISP	\$ 59.23	CENTRAL SUPPLY ROOM
7	1730023	LARYNGOSCOPE CRV #2 DISP	\$ 85.22	CENTRAL SUPPLY ROOM
8	1730024	LARYNGOSCOPE CRV #3 DISP	\$ 85.22	CENTRAL SUPPLY ROOM
9	1730025	LARYNGOSCOPE CRV #4 DISP	\$ 85.22	CENTRAL SUPPLY ROOM
10	1730026	LARYNGOSCOPE STR #0 DISP	\$ 85.22	CENTRAL SUPPLY ROOM
11	1730027	LARYNGOSCOPE STR #1 DISP	\$ 85.22	CENTRAL SUPPLY ROOM
12	1730029	LARYNGOSCOPE STR #3 DISP	\$ 85.22	CENTRAL SUPPLY ROOM
13	1730031	LARYNGOSCOPE STR #4 DISP	\$ 85.22	CENTRAL SUPPLY ROOM
14	1733305	CAVILON ADV SKIN PRO 2.7ML	\$ 47.66	CENTRAL SUPPLY ROOM
15	1750052	SET IV EXT TUBE FILTERED	\$ 18.01	CENTRAL SUPPLY ROOM
16	1782003	LARYNGOSCOPE STR #2 DISP	\$ 85.22	CENTRAL SUPPLY ROOM
17	2100029	INTRODUCER SHEATH PA 30CM 8FR	\$ 414.25	RADIOLOGY
18	2100037	WIRE BREAST DUALOK 20GX3.7CM	\$ 288.78	RADIOLOGY
19	2100057	WIRE BREAST DUALOK 20GX5.7CM	\$ 288.78	RADIOLOGY
20	2100077	WIRE BREAST DUALOK 20GX7.7CM	\$ 288.78	RADIOLOGY
21	2100107	WIRE BREAST DUALOK 20GX10.7CM	\$ 288.78	RADIOLOGY
22	2100565	CATH 1-LUMEN RADPICC 3FR 70CM	\$ 623.05	RADIOLOGY
23	2100566	CATH 1-LUMEN RADPICC 4FR 135CM	\$ 623.05	RADIOLOGY
24	2100567	CATH 1-LUMEN RADPICC 4FR 70CM	\$ 640.30	RADIOLOGY
25	2100569	CATH BALN MSTNG 6F .035 8X80MM	\$ 1,192.93	RADIOLOGY
26	2100570	CATH BALN MTNG 6F .035 10X80MM	\$ 1,192.93	RADIOLOGY
27	2100601	INTRODUCER CHK-FL RCFW-6.0-35	\$ 193.73	RADIOLOGY
28	2100925	SHEATH INTRO 7FR .035 15.5CM	\$ 279.75	RADIOLOGY
29	2100973	DILATOR .038 20CM 7FR	\$ 38.28	RADIOLOGY
30	2100996	DILATOR .038 20CM 14FR	\$ 38.59	RADIOLOGY
31	2101081	GW AMPLATZ SS FLEXTIP 3.5CM	\$ 345.74	RADIOLOGY
32	2101328	DILATOR .038 20CM 18FR	\$ 38.59	RADIOLOGY
33	2101698	SHEATH INTRO 11FR .038 15.5CM	\$ 279.75	RADIOLOGY
34	2101992	DILATOR .038 25CM 9FR	\$ 38.59	RADIOLOGY
35	2101995	DILATOR .038 20CM 12FR	\$ 38.59	RADIOLOGY
36	2102326	BALLOON DILATION CATH 5F 80CM	\$ 677.10	RADIOLOGY
37	2102352	COIL NESTER .018X5CMX5MM	\$ 527.18	RADIOLOGY
38	2102731	COIL NESTER .018X3CMX2MM	\$ 527.18	RADIOLOGY
39	2102947	INTRODUCER SHEATH PA 30CM 9FR	\$ 414.25	RADIOLOGY
40	2102949	INTRODUCER SHEATH PA 30CM 13FR	\$ 414.25	RADIOLOGY

41	2102950	INTRODUCER SHEATH PA 30CM 16FR	\$ 414.25	RADIOLOGY
42	2103076	INTRODUCER SHEATH PA 30CM 10FR	\$ 414.25	RADIOLOGY
43	2103208	INTRODUCER SHEATH PA 30CM 18FR	\$ 414.25	RADIOLOGY
44	2103224	INTRODUCER SHEATH PA 30CM 7FR	\$ 414.25	RADIOLOGY
45	2104096	INTRODUCER SHEATH PA 13CM 22FR	\$ 267.52	RADIOLOGY
46	2104593	GUIDEWIRE TROCAR TIP SS 18CM	\$ 447.06	RADIOLOGY
47	2104897	SHEATH INTRO 6FR .035 15.5CM	\$ 279.75	RADIOLOGY
48	2106200	COIL NESTER .018X5CMX2MM	\$ 527.18	RADIOLOGY
49	2106201	COIL NESTER .018X5CMX3MM	\$ 527.18	RADIOLOGY
50	2106202	COIL NESTER .035X20CMX10MM	\$ 643.52	RADIOLOGY
51	2106203	COIL NESTER .018X7CMX3MM	\$ 575.10	RADIOLOGY
52	2106204	COIL NESTER .018X7CMX5MM	\$ 575.10	RADIOLOGY
53	2106446	INTRODUCER SHEATH PA 13CM 24FR	\$ 267.52	RADIOLOGY
54	2106447	INTRODUCER SHEATH PA 13CM 26FR	\$ 267.52	RADIOLOGY
55	2106491	SHEATH INTRO .038 11FR 15.5CM	\$ 279.75	RADIOLOGY
56	2106492	SHEATH INTRO 12FR .038 15.5CM	\$ 279.75	RADIOLOGY
57	2106497	SHEATH INTRO 15FR .038 15.5CM	\$ 279.75	RADIOLOGY
58	2106565	INTRODUCER SHEATH PA 30CM 5FR	\$ 414.25	RADIOLOGY
59	2108283	SET LIVER ACCESS AND BIOPSY	\$ 1,090.00	RADIOLOGY
60	2109801	DILATOR .038 20CM 8FR	\$ 38.59	RADIOLOGY
61	2115200	ANGIASSIST MED GAS MGT SYSTEM	\$ 583.71	RADIOLOGY
62	2130994	DILATOR .038 20CM 11FR	\$ 38.59	RADIOLOGY
63	2136470	CATH BROVIAC 1-LUMEN 4.2FR	\$ 787.50	RADIOLOGY
64	2137250	COIL NESTER .018X5CMX2MM	\$ 575.10	RADIOLOGY
65	2153720	COIL NESTER .018X7CMX2MM	\$ 575.10	RADIOLOGY
66	2173100	WIRE BREAST DUALOK 20GX13.7CM	\$ 288.78	RADIOLOGY
67	2181811	PROBE COVER ULTSND 5.5"X58"	\$ 68.26	RADIOLOGY
68	4200139	PANTOPRAZOLE 40MG/50ML IV SYR	\$ 55.82	PHARMACY
69	4200417	CLINDAMYCIN 300MG CAPSULE	\$ 1.30	PHARMACY
70	4200490	DEXTROSE 5% WATER 50ML ADD-V	\$ 4.34	PHARMACY
71	4200491	DEXTROSE 5% WATER 100ML ADD-V	\$ 4.46	PHARMACY
72	4202112	LR 1000ML+PITOCIN 20U IV	\$ 21.24	PHARMACY
73	4204240	CLONAZEPAM 0.5MG TAB	\$ 0.91	PHARMACY
74	4204334	CEFOTAXIME 1000MG/50ML IV SYR	\$ 31.38	PHARMACY
75	4204501	LABETALOL 100MG TABLET	\$ 1.57	PHARMACY
76	4204701	DEXAMETHASONE 4MG/50ML SYR	\$ 26.37	PHARMACY
77	4204720	INSULIN REGULAR-1 UNIT	\$ 0.91	PHARMACY
78	4205440	INSULIN ASPART-1 UNIT	\$ 4.03	PHARMACY
79	4206402	GLUCOSE 4GM CHEW TAB	\$ 0.91	PHARMACY
80	4207401	DEXAMETHASONE 4MG/10ML SYR	\$ 26.37	PHARMACY
81	4208203	DIAZEPAM 2.5MG TAB	\$ 0.91	PHARMACY
82	4212009	OMNIPAQUE 300 61% 100ML	\$ 30.84	PHARMACY
83	4212905	CEFOXITIN 1GM/DEX 50ML PMIX	\$ 89.90	PHARMACY
84	4212906	CEFOXITIN 2GM/DEX 50ML PMIX	\$ 143.00	PHARMACY
85	4213111	GLIPIZIDE 2.5MG TABLET	\$ 0.91	PHARMACY
86	4213114	AMPICILLIN 2GM ADD-V	\$ 191.67	PHARMACY

87	4213127	AMIODARONE 100MG TABLET	\$	0.94	PHARMACY
88	4213132	KETAMINE 500MG/5ML VIAL	\$	40.75	PHARMACY
89	4213134	UNASYN 1500MG/50ML IV SYR	\$	47.24	PHARMACY
90	4213166	CEFTRIAXONE 2GM/50ML IV SYR	\$	25.37	PHARMACY
91	4213207	ALPRAZOLAM 2MG TAB	\$	0.91	PHARMACY
92	4213208	ALPRAZOLAM 1MG TAB	\$	0.91	PHARMACY
93	4213250	METHYLPREDNISOL 125MG/50ML SYR	\$	63.41	PHARMACY
94	4213520	IMIPENEM 500MG/100ML IV SYR	\$	53.66	PHARMACY
95	4213524	CEFOXITIN 1000MG/50ML IV SYR	\$	49.28	PHARMACY
96	4213548	AMLODIPINE 1MG/ML ORAL SUSP	\$	8.47	PHARMACY
97	4213684	CEFEPIME 2GM ADD-V	\$	60.53	PHARMACY
98	4213696	NORMAL SALINE 250ML ADD-V	\$	12.41	PHARMACY
99	4213698	NORMAL SALINE 50ML ADD-V	\$	9.30	PHARMACY
100	4213699	NORMAL SALINE 100ML ADD-V	\$	20.82	PHARMACY
101	4213733	RANITIDINE 50MG/50ML IV SYR	\$	64.34	PHARMACY
102	4213740	INFLUENZA VIRUS VACC SYR-ADULT	\$	62.12	PHARMACY
103	4213795	HEPARIN LOCK 50U/5ML SYRINGE	\$	5.76	PHARMACY
104	4214117	CALCIUM GLUCONATE 1GM/50ML SYR	\$	81.75	PHARMACY
105	4214731	INFLUENZA VIRUS VACC SYR-PEDS	\$	74.82	PHARMACY
106	4216175	CLINDAMYCIN 600MG ADD-V	\$	20.74	PHARMACY
107	4216176	CLINDAMYCIN 900MG ADD-V	\$	23.91	PHARMACY
108	4217155	CEFAZOLIN 1GM ADD-V	\$	14.56	PHARMACY
109	4217156	CEFAZOLIN 1000MG/50ML IV SYR	\$	28.15	PHARMACY
110	4217210	ACYCLOVIR 1000MG/150ML IV SYR	\$	227.39	PHARMACY
111	4217294	METFORMIN 250MG TAB	\$	0.91	PHARMACY
112	4217421	ZOSYN 3.375GM/50ML IV SYR	\$	110.43	PHARMACY
113	4219711	FENTANYL 1000MCG/20ML VIAL	\$	13.75	PHARMACY
114	4220122	OMNIPAQUE 350MG I/ML 100ml	\$	34.26	PHARMACY
115	4221490	PHENOBARBITAL 20MG/5ML 473ML	\$	155.64	PHARMACY
116	4223237	METOCLOPRAMIDE 5MG TABLET	\$	0.91	PHARMACY
117	4224293	NYSTATIN 100000U/ML 5ML SUSP	\$	5.34	PHARMACY
118	4225069	DAKIN'S 0.025% SOLN 500ML	\$	21.29	PHARMACY
119	4228500	WARFARIN 0.5MG TABLET	\$	8.02	PHARMACY
120	4230851	MISOPROSTOL 50MG TABLET	\$	4.68	PHARMACY
121	4231780	ALBUTEROL 0.5% 2.5MG/0.5ML SOL	\$	1.77	PHARMACY
122	4231781	ALBUTEROL .042% 1.25MG/3ML SOL	\$	4.51	PHARMACY
123	4232071	CEFTRIAXONE 1000MG/50ML IV SYR	\$	29.00	PHARMACY
124	4232072	CEFTRIAXONE 1GM ADD-V	\$	19.86	PHARMACY
125	4233450	NORMAL SALINE 50ML MINI-BAG	\$	16.53	PHARMACY
126	4233451	NORMAL SALINE 100ML MINI-BAG	\$	16.53	PHARMACY
127	4233455	DEX 5% WATER 50ML MINI-BAG	\$	18.51	PHARMACY
128	4233456	DEX 5% WATER 100ML MINI-BAG	\$	18.51	PHARMACY
129	4235782	PERCOCET 2.5MG/162.5MG TAB	\$	0.92	PHARMACY
130	4236662	CEFTAZIDIME 1000MG/50ML IV SYR	\$	49.59	PHARMACY
131	4239500	PROMETHAZINE W/COD OS 473ML BT	\$	65.93	PHARMACY
132	4243400	CLONAZEPAM 1MG TAB	\$	0.91	PHARMACY

133	4245005	INSULIN GLARGINE-1 UNIT	\$ 3.88	PHARMACY
134	4247500	INSULIN 70-30-1 UNIT	\$ 0.91	PHARMACY
135	4247631	CEFEPIME 1000MG/50ML IV SYR	\$ 54.93	PHARMACY
136	4250692	DAKIN'S 0.125% SOLN 500ML	\$ 21.29	PHARMACY
137	4250731	AZITHROMYCIN 500MG/250ML IV SYR	\$ 56.27	PHARMACY
138	4258031	MISOPROSTOL 25MCG TABLET	\$ 4.68	PHARMACY
139	4263631	CEFEPIME 1GM ADD-V	\$ 40.10	PHARMACY
140	4269200	HEPARIN LOCK 300U/3ML SYRINGE	\$ 2.74	PHARMACY
141	4271411	CALCIUM GLUCONATE 4.65MEQ/10ML	\$ 73.75	PHARMACY
142	4277002	AMPHOTERICIN LIP 50MG/100ML IV	\$ 459.90	PHARMACY
143	4277100	GENTAMICIN 80MG ADD-V	\$ 18.47	PHARMACY
144	4277161	CLINDAMYCIN 900MG/50ML IV SYR	\$ 38.83	PHARMACY
145	4278921	AMPICILLIN 1GM ADD-V	\$ 72.14	PHARMACY
146	4280006	TRAMADOL 25MG TAB	\$ 0.91	PHARMACY
147	4280700	NORCO 2.5MG/162.5MG TAB	\$ 1.57	PHARMACY
148	4283600	MEROPENEM 1000MG/50ML IV SYR	\$ 136.85	PHARMACY
149	4285069	CHLORHEXIDINE 0.12% 15ML	\$ 20.04	PHARMACY
150	4286651	INSULIN NPH-1 UNIT	\$ 0.91	PHARMACY
151	4290112	AMPICILLIN 500MG/25ML IV SYR	\$ 27.37	PHARMACY
152	4290930	VANCOMYCIN 500MG/100ML IV SYR	\$ 68.18	PHARMACY
153	4292211	NAFCILLIN 1000MG/50ML IV SYR	\$ 88.92	PHARMACY
154	4292506	DAKIN'S 0.25% SOLN 500ML	\$ 13.29	PHARMACY
155	4295758	HYDROMORPHONE 1MG TAB	\$ 0.91	PHARMACY
156	4295845	LICOCAINE 2% VISCOUS 15ML	\$ 3.73	PHARMACY
157	4297961	AMPHETAMINE SALTS CMB 20MG TAB	\$ 1.15	PHARMACY
158	4297962	AMPHETAMINE SALTS ER 30MG CAP	\$ 5.34	PHARMACY
159	4297963	AMPHETAMINE SALTS ER 20MG CAP	\$ 5.34	PHARMACY
160	7000140	NAIL ELASTIC TI 3.0MMX440MM	\$ 1,224.50	OPERATING ROOM
161	7000144	NAIL ELASTIC TI 3.5MMX440MM	\$ 1,285.45	OPERATING ROOM
162	7000448	ENDOCLIP III AUTO SUTURE 5MM	\$ 675.05	OPERATING ROOM
163	7003001	NAIL TIB TI CANN 10MMX270MM	\$ 3,046.84	OPERATING ROOM
164	7003005	NAIL TIB TI CANN 10MMX385MM	\$ 2,962.93	OPERATING ROOM
165	7003010	NAIL TIB TI CANN 10MMX300MM	\$ 2,962.93	OPERATING ROOM
166	7003015	NAIL TIB TI CANN 10MMX315MM	\$ 2,962.93	OPERATING ROOM
167	7003020	NAIL TIB TI CANN 10MMX330MM	\$ 2,962.93	OPERATING ROOM
168	7003025	NAIL TIB TI CANN 10MMX345MM	\$ 2,962.93	OPERATING ROOM
169	7003045	NAIL TIB TI CANN 10MMX375MM	\$ 2,962.93	OPERATING ROOM
170	7003080	NAIL TIB TI CANN 10MMX405MM	\$ 2,962.93	OPERATING ROOM
171	7003331	BIOPSY TRU-PUNCH 1.5MM	\$ 13.82	OPERATING ROOM
172	7003332	BIOPSY TRU-PUNCH 3.0MM	\$ 13.82	OPERATING ROOM
173	7003333	BIOPSY TRU-PUNCH 3.5MM	\$ 13.82	OPERATING ROOM
174	7003334	BIOPSY TRU-PUNCH 4.0MM	\$ 13.82	OPERATING ROOM
175	7003335	BIOPSY TRU-PUNCH 5.0MM	\$ 13.82	OPERATING ROOM
176	7003336	BIOPSY TRU-PUNCH 6.0MM	\$ 13.82	OPERATING ROOM
177	7003390	PLASTER ELAST ORTHOFLEX 4"X4YD	\$ 61.38	OPERATING ROOM
178	7003392	BANDAGE COFLEX LF2 4"X5YD	\$ 14.87	OPERATING ROOM

179	7003393	BANDAGE COFLEX LF2 6"X5YD	\$ 20.89	OPERATING ROOM
180	7004030	NAIL TIB TI CANN 10MMX360MM	\$ 2,962.93	OPERATING ROOM
181	7004643	NAIL TIB TI CANN 12MMX300MM	\$ 2,962.93	OPERATING ROOM
182	7005516	SCREW LOCK TI T25 5MMX26MM	\$ 777.93	OPERATING ROOM
183	7005518	SCREW LOCK TI T25 5MMX28MM	\$ 777.93	OPERATING ROOM
184	7005520	SCREW LOCK TI T25 5MMX30MM	\$ 777.93	OPERATING ROOM
185	7005522	SCREW LOCK TI T25 5MMX32MM	\$ 777.93	OPERATING ROOM
186	7005524	SCREW LOCK TI T25 5MMX34MM	\$ 777.93	OPERATING ROOM
187	7005526	SCREW LOCK TI T25 5MMX36MM	\$ 777.93	OPERATING ROOM
188	7005528	SCREW LOCK TI T25 5MMX38MM	\$ 777.93	OPERATING ROOM
189	7005530	SCREW LOCK TI T25 5MMX40MM	\$ 777.93	OPERATING ROOM
190	7005532	SCREW LOCK TI T25 5MMX42MM	\$ 777.93	OPERATING ROOM
191	7005534	SCREW LOCK TI T25 5MMX44MM	\$ 777.93	OPERATING ROOM
192	7005536	SCREW LOCK TI T25 5MMX46MM	\$ 777.93	OPERATING ROOM
193	7005538	SCREW LOCK TI T25 5MMX48MM	\$ 777.93	OPERATING ROOM
194	7005540	SCREW LOCK TI T25 5MMX50MM	\$ 777.93	OPERATING ROOM
195	7005542	SCREW LOCK TI T25 5MMX52MM	\$ 777.93	OPERATING ROOM
196	7005544	SCREW LOCK TI T25 5MMX54MM	\$ 777.93	OPERATING ROOM
197	7005546	SCREW LOCK TI T25 5MMX56MM	\$ 777.93	OPERATING ROOM
198	7005548	SCREW LOCK TI T25 5MMX58MM	\$ 777.93	OPERATING ROOM
199	7005552	SCREW LOCK TI T25 5MMX62MM	\$ 777.93	OPERATING ROOM
200	7005554	SCREW LOCK TI T25 5MMX64MM	\$ 777.93	OPERATING ROOM
201	7005556	SCREW LOCK TI T25 5MMX66MM	\$ 777.93	OPERATING ROOM
202	7005558	SCREW LOCK TI T25 5MMX68MM	\$ 777.93	OPERATING ROOM
203	7005566	SCREW LOCK TI T25 5MMX76MM	\$ 777.93	OPERATING ROOM
204	7008220	ENDOCLOSE TROCAR SITE SUTURE	\$ 268.80	OPERATING ROOM
205	7019330	BANDAGE COFLEX LF2 2"X5YD	\$ 10.20	OPERATING ROOM
206	7020001	MESH VENTRALIGHT ST 6" CIRCLE	\$ 2,165.20	OPERATING ROOM
207	7032446	SET ENDOMETRIAL SAMPLING	\$ 42.90	OPERATING ROOM
208	7033331	BIOPSY TRU-PUNCH 2.0MM	\$ 13.82	OPERATING ROOM
209	7034520	NAIL ELASTIC TI 1.5MMX300MM	\$ 1,117.55	OPERATING ROOM
210	7034540	NAIL TIB TI CANN 11MMX300MM	\$ 2,962.93	OPERATING ROOM
211	7034543	NAIL TIB TI CANN 11MMX315MM	\$ 2,962.93	OPERATING ROOM
212	7034544	NAIL ELASTIC TI 2.0MMX440MM	\$ 1,149.75	OPERATING ROOM
213	7034546	NAIL TIB TI CANN 11MMX330MM	\$ 2,962.93	OPERATING ROOM
214	7034549	NAIL TIB TI CANN 11MMX345MM	\$ 2,962.93	OPERATING ROOM
215	7034552	NAIL TIB TI CANN 11MMX360MM	\$ 2,962.93	OPERATING ROOM
216	7034555	NAIL TIB TI CANN 11MMX375MM	\$ 2,962.93	OPERATING ROOM
217	7034558	NAIL TIB TI CANN 11MMX390MM	\$ 2,962.93	OPERATING ROOM
218	7034561	NAIL TIB TI CANN 11MMX405MM	\$ 2,962.93	OPERATING ROOM
219	7034568	NAIL ELASTIC TI 2.5MMX440MM	\$ 1,191.15	OPERATING ROOM
220	7034629	NAIL ELASTIC TI 4.0MMX440MM	\$ 1,308.45	OPERATING ROOM
221	7034643	NAIL TIB TI CANN 12MMX315MM	\$ 2,962.93	OPERATING ROOM
222	7034646	NAIL TIB TI CANN 12MMX330MM	\$ 2,962.93	OPERATING ROOM
223	7034649	NAIL TIB TI CANN 12MMX345MM	\$ 2,962.93	OPERATING ROOM
224	7034652	NAIL TIB TI CANN 12MMX360MM	\$ 2,962.93	OPERATING ROOM



225	7034655	NAIL TIB TI CANN 12MMX375MM	\$ 2,962.93	OPERATING ROOM
226	7034658	NAIL TIB TI CANN 12MMX390MM	\$ 2,962.93	OPERATING ROOM
227	7034661	NAIL TIB TI CANN 12MMX405MM	\$ 2,962.93	OPERATING ROOM
228	7055500	SCREW TI LOCK T25 5MMX60MM	\$ 777.93	OPERATING ROOM
229	7057000	NAIL TIB TI CANN 10MMX390MM	\$ 2,962.93	OPERATING ROOM
230	7072600	SET LACRIMAL INTUBATION	\$ 665.98	OPERATING ROOM
231	7083371	ENDCAP TIBIAL TI T40 0MM	\$ 778.81	OPERATING ROOM
232	7083395	ENDCAP TIBIAL TI T40 5MM	\$ 858.34	OPERATING ROOM
233	7083418	ENDCAP TIBIAL TI T40 10MM	\$ 858.34	OPERATING ROOM
234	7083432	ENDCAP TIBIAL TI T40 15MM	\$ 858.34	OPERATING ROOM
235	7083456	ENDCAP TIBIAL TI T40 GRAY 0MM	\$ 778.81	OPERATING ROOM
236	7083470	ENDCAP TIBIAL TI T40 GRAY 5MM	\$ 858.34	OPERATING ROOM
237	7083494	ENDCAP TIBIAL TI T40 GRAY 10MM	\$ 858.34	OPERATING ROOM
238	7083517	ENDCAP TIBIAL TI T40 GRAY 15MM	\$ 858.34	OPERATING ROOM
239	9300010	STENT DES 2.5MMX8MM	\$ 1,897.25	SPECIAL SERVICES
240	9300327	BALLOON SPRINTER NC 3MMX27MM	\$ 672.50	SPECIAL SERVICES
241	9303018	STENT COR DES 3.0MMX18MM	\$ 1,897.25	SPECIAL SERVICES
242	9303509	BALLOON SPRINTER NC 3.5MMX9MM	\$ 672.50	SPECIAL SERVICES
243	9322512	STENT COR DES 2.25MMX12MM	\$ 2,225.00	SPECIAL SERVICES
244	9325015	STENT DES XIENCE 2.5MMX15MM	\$ 1,700.50	SPECIAL SERVICES
245	9327518	STENT DES XIENCE 2.75MMX18MM	\$ 1,700.50	SPECIAL SERVICES
246	9327523	STENT DES XIENCE 2.75MMX23MM	\$ 1,700.50	SPECIAL SERVICES
247	9327528	STENT DES XIENCE 2.75MMX28MM	\$ 1,700.50	SPECIAL SERVICES
248	9330023	STENT DES XIENCE 3MMX23MM	\$ 1,700.50	SPECIAL SERVICES
249	9332515	STENT DES XIENCE 3.25MMX15MM	\$ 1,700.50	SPECIAL SERVICES
250	9332518	STENT DES XIENCE 3.25MMX18MM	\$ 1,700.50	SPECIAL SERVICES
251	9332523	STENT DES XIENCE 3.25MMX23MM	\$ 1,700.50	SPECIAL SERVICES
252	9391049	BALLOON SPRINTER NC 4MMX9MM	\$ 672.50	SPECIAL SERVICES

\*\*\*\*\* LAST ITEM \*\*\*\*\*

I certify that this listing of items comprises all fees required by law for submission at this time to be complete as presented here.

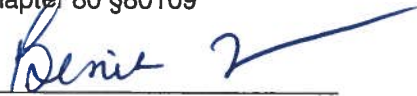


**Frumen A. Patacsil**  
Hospital Quality Improvement Specialist

9/10/19  
Date

1st Endorsement of Concurrence:

I concur and further certify that this listing of items are exempted under Section 9301(i) to Article 3, Chapter 9, Division 1 of Title 5 of the Guam Code Annotated and in compliance with Title 10 GCA Part 2 Division 4 Chapter 80 §80109



**Benita A. Manglona**  
Chief Financial Officer

9/10/19  
Date



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS CAMACHO ROAD  
OKA, TAMUNING, GUAM 96913  
TEL: (671) 647-2444 or 647-2330  
FAX: (671) 649-0145

## BOARD OF TRUSTEES Official Resolution No. 2020-10

### RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Silvia Romine, MD	Medicine	Internal Medicine	October 31, 2020
Alexandra Leon Guerrero, MD	Surgery	General Surgery	October 31, 2020
Ornusa Teerasukjinda, MD	Medicine	Internal Medicine	October 31, 2020
Suwarat Wongjittaporn, MD	Medicine	Internal Medicine	October 31, 2020
Willie Bruce, DO	ER	Emergency Medicine	October 31, 2020

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee on October 23, 2019 and the Joint Conference and Professional Affairs Committee on November 15, 2019, recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 11<sup>th</sup> DAY OF DECEMBER 2019.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-11

### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Edgar Magcalas, MD	Internal Med	Infectious Disease	December 31, 2022
Anu Taylor, MD	Internal Med	Internal Medicine	December 31, 2022
Adrian Cora-Morges, MD	Internal Med	Internal Medicine	December 31, 2022
Dennis Sarmiento, MD	Pediatric	Pediatrics	December 31, 2022
Darius Richardson, DMD	Surgery	Oral/Maxillofacial Surgery	December 31, 2022
Peter Go, MD	Surgery	General Surgery	December 31, 2022
Daniel Hafner, MD	ER	Emergency Medicine	December 31, 2022

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on December 26, 2019 and the Joint Conference and Professional Affairs Committee on January 15, 2020 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 29<sup>th</sup> DAY OF JANUARY 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-12

### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Golda Sol Fernandez, MD	Internal Medicine	Internal Medicine	January 31, 2022
Kimberly Walton, MD	Ob/Gyn	Ob/Gyn	January 31, 2022
Vincent Duenas, DO	Internal Medicine	Internal Medicine	January 31, 2021

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on January 29, 2020 and the Joint Conference and Professional Affairs Committee on February 5, 2020 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF FEBRUARY 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-13

### “RELATIVE TO THE APPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Mana Haddad, MD	Pediatric	Tele-Med Peds Nephrology(Consult)	January 31, 2021
Stephanie Nguyen, MD	Pediatric	Tele-Med Peds Nephrology(Consult)	January 31, 2021
Arundhati Kale, MD	Pediatric	Tele-Med Peds Nephrology(Consult)	January 31, 2021
Lavjay Butani, MD	Pediatric	Tele-Med Peds Nephrology(Consult)	January 31, 2021

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on January 29, 2020 and the Joint Conference and Professional Affairs Committee on February 5, 2020 recommended approval of Active Medical Staff Membership appointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

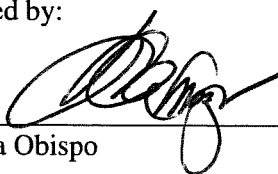
**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

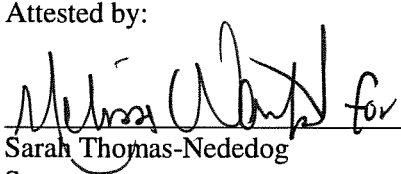
**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF FEBRUARY 2020.**

Certified by:

  
\_\_\_\_\_  
Theresa Obispo  
Chairperson

Attested by:

  
\_\_\_\_\_  
Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-14

### “RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Marcia Oliver, MD	EMD	Urgent Care	January 31, 2021
Roumen Iordanov, MD	Internal Medicine	Internal Medicine	January 31, 2021
Jin Jyung, MD	Ob/Gyn	Ob/Gyn	January 31, 2021
Marilyn Kioko, MD	Pediatric	Pediatric	January 31, 2021

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee on January 29, 2020 and the Joint Conference and Professional Affairs Committee on February 5, 2020 recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF FEBRUARY 2020.**

Certified by:

\_\_\_\_\_  
Theresa Obispo  
Chairperson

Attested by:

\_\_\_\_\_  
Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-15

“RELATIVE TO THE APPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
John Merillat, MD	Internal Medicine	Cardiology (Tele-Echo Reading)	January 31, 2022

**WHEREAS**, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on January 29, 2020 and the Joint Conference and Professional Affairs Committee on February 5, 2020 recommended approval of Active Associate Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>TH</sup> DAY OF FEBRUARY 2020.**

Certified by:

\_\_\_\_\_  
Theresa Obispo  
Chairperson

Attested by:

\_\_\_\_\_  
Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-16

### “RELATIVE TO THE APPOINTMENT OF ALLIED HEALTH PROVISIONAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Christina Anciano, CNM	Ob/Gyn	Certified Nurse Midwife	January 31, 2021

**WHEREAS**, the above listed practitioners met the basic requirements for Allied Health Provisional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee on January 29, 2020 and the Joint Conference and Professional Affairs Committee on February 5, 2020 recommended approval of Full Allied Health Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Allied Health Provisional Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Allied Health Provisional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF FEBRUARY 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary





# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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TEL: (671) 647-2444 or 647-2330  
FAX: (671) 649-0145

## BOARD OF TRUSTEES Official Resolution No. 2020-17

### “RELATIVE TO THE REMUNERATION OF EMERGENCY MEDICAL PROVIDERS”

**WHEREAS**, the Guam Memorial Hospital Authority (GMHA) is a component unit of the Government of Guam whose sole responsibility is to provide quality patient care in a safe environment to the people of Guam notwithstanding one’s financial ability; and

**WHEREAS**, the Hospital employs and contracts physicians for the Emergency Department to provide emergent and trauma care to all patients who present to the Emergency Room; and

**WHEREAS**, the Emergency Room is open twenty-four (24) hours each day, seven (7) days each week to ensure patients have access to medical services; and

**WHEREAS**, the hourly rates paid to Emergency Medical providers have not been updated since 2014; and

**WHEREAS**, in order to attract and retain providers, it is necessary to offer compensation that is competitive locally and within industry standards; and

**WHEREAS**, two options can be offered to Emergency Medical providers to “affiliate” with the Hospital including: A) Employment with Guam Memorial Hospital Authority with benefits; or, B) A contractual agreement whereby the physician is not eligible for government of Guam or Guam Memorial Hospital Authority employee benefits; and

**WHEREAS**, the Board of Trustees Human Resources Subcommittee reviewed data, discussed the compensation system for Emergency Medical providers and recommended the Board’s approval of the remuneration of Emergency Medical providers at a meeting on February 11, 2020; now, therefore be it

**RESOLVED**, that the Board of Trustees authorizes the GMHA to amend its remuneration of Emergency Medical providers based on their affiliation (employed or independent contractor) as follows:

<b>Certification and Experience</b>	<b>GMHA Employee</b>	<b>Independent Practitioner</b>
Board Certified/Board Eligible in Emergency Medicine with at least one (1) or more years of experience	\$180.00 per hour	\$210.00 per hour
Board Certified/Board Eligible in Emergency Medicine with less than one (1) year of experience	\$160.00 per hour	\$190.00 per hour
Board Certified/Board Eligible in Family Practice or other specialties	\$160. per hour	\$190.00 per hour

and, be it further

**RESOLVED**, that the Emergency Medical providers, regardless of affiliation, will be compensated at a rate of one and one-half (1.5) times their hourly rate for single coverage in the Emergency Room – whenever the department does not have two (2) scheduled providers; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption hereof and that copies of the same be transmitted to *I Liheslaturan Guahân*.

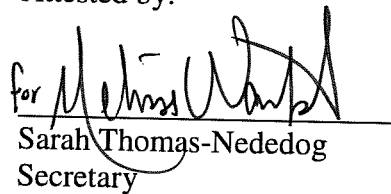
**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF FEBRUARY 2020.**

Certified by:



Theresa Obispo  
Chairperson

Attested by:



for  
Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-18

### “RELATIVE TO APPROVING FIFTY-SEVEN (57) NEW FEES”

**WHEREAS**, Public Law 26-66, places the rate making authority of the Guam Memorial Hospital Authority under the GMHA Board of Trustees; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the Public Law 26-66; and

**WHEREAS**, a Public Hearing was held on December 20, 2019 and oral comments and written testimony have been solicited for the Fifty-Seven (57) new fees comprised of the following Hospital departments: Emergency Room, Central Supply Room, Intensive Care Unit, Urgent Care, Radiology, Pharmacy, Operating Room and Special Services; and


**WHEREAS**, the GMHA Board of Trustees has reviewed the list of new fees and found the same to be in order; now, therefore be it

**RESOLVED**, that the GMHA Board of Trustees directs the Hospital Administrator/CEO to proceed with the adjudication process of these fifty-seven (57) new fee items; and, be it further

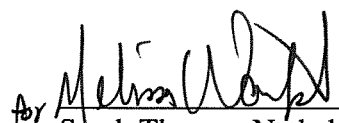
**RESOLVED**, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption hereof and that copies of the same will be transmitted to *I Liheslaturan Guahån*.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF FEBRUARY 2020.**

Certified By:

  
\_\_\_\_\_  
Theresa Obispo  
Chairperson

Attested By:

  
for \_\_\_\_\_  
Sarah Thomas-Nededog  
Secretary

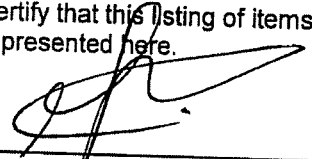
**GUAM MEMORIAL HOSPITAL AUTHORITY**  
**SUMMARY OF NEW FEE ITEMS/SERVICES**  
*for Submission to the 35th Guam Legislature*  
*Public Hearing on December 20, 2019*

NO	CHARGE CODE	DESCRIPTION	FEE MODEL RATE	DEPARTMENT
1	901289	INTRODUCER ENDOTRACHEAL TUBE	\$27.28	EMERGENCY ROOM
2	1731034	COBAN COMPRESSION 2-LAYER XLGE	\$94.62	CSR
3	1766197	VALVE GASTRIC SUMP ANTI-REFLUX	\$39.32	INTENSIVE CARE UNIT
4	1772941	EXTRACTOR FB OTO-RHINO REMOVER	\$464.81	URGENT CARE
5	2100007	SNARE AMPLATZ GN 4F 5MM 102CM	\$663.00	RADIOLOGY
6	2100008	SNARE AMPLATZ GN 4F 10MM 102CM	\$821.37	RADIOLOGY
7	2100009	SNARE AMPLATZ GN 6F 20MM 102CM	\$821.37	RADIOLOGY
8	2100010	SNARE AMPLATZ GN 6F 25MM 102CM	\$663.00	RADIOLOGY
9	2100013	SNARE AMPLATZ GN 6F 30MM 102CM	\$647.15	RADIOLOGY
10	2100021	SNARE AMPL GN 2.3-3F 2MM 150CM	\$853.91	RADIOLOGY
11	2100022	SNARE AMPL GN 2.3-3F 4MM 150CM	\$853.91	RADIOLOGY
12	2100023	SNARE AMPL GN 2.3-3F 7MM 150CM	\$853.91	RADIOLOGY
13	2100026	KIT BONE BX W/DRILL 11GX10CM	\$741.50	RADIOLOGY
14	2100027	KIT BONE BX W/DRILL 11GX15CM	\$741.50	RADIOLOGY
15	2100400	PACK CATHETER/ANGIO II	\$373.32	RADIOLOGY
16	2100401	PACK BASIC/ANGIO	\$182.68	RADIOLOGY
17	2100410	CATH BLN PTA ATL 14MMX6CMX80CM	\$723.75	RADIOLOGY
18	2100411	CATH BLN PTA ATL 16MMX6CMX80CM	\$1,416.09	RADIOLOGY
19	2100412	CATH BLN PTA ATL 12MMX6CMX80CM	\$1,416.09	RADIOLOGY
20	2108275	STENT TIPS VIATORR 8-19MMX8CM	\$5,967.10	RADIOLOGY
21	2114025	SET NEPHRO DRN SKATER 14F 25CM	\$526.18	RADIOLOGY
22	2130248	KIT MONITOR DPT SYSTEM	\$105.87	RADIOLOGY
23	2133053	DRAPE BRACHIAL ANGIO	\$7.68	RADIOLOGY
24	4200166	CEFUROXIME 1.5GM/D5W 50ML SYR	\$70.55	PHARMACY
25	4200485	DEXTROSE 20% WATER 500ML	\$42.50	PHARMACY
26	4201090	VANCOMYCIN 750MG/D5W 250ML	\$65.95	PHARMACY
27	4201532	VANCOMYCIN 1.5GM/NS 300ML	\$88.91	PHARMACY
28	4213107	DEXTROSE 70% IV SOLN 500ML	\$72.35	PHARMACY
29	4213754	VANCOMYCIN 1.5GM/D5W 300ML	\$131.90	PHARMACY
30	4215320	VANCOMYCIN 750MG/NS 250ML	\$44.45	PHARMACY
31	4228753	OXYCODONE/APAP 5/325MG TAB	\$0.96	PHARMACY
32	4233465	SUGAMMADEX 200MG/2ML SDV	\$317.30	PHARMACY
33	4233670	MENACTRA VACCINE 0.5ML SDV	\$345.60	PHARMACY
34	4237051	AZITHROMYCIN 500MG/NS 250ML	\$31.50	PHARMACY
35	4241375	VANCOMYCIN 1.25GM/NS 250ML	\$81.11	PHARMACY
36	4254137	VANCOMYCIN 1GM/D5W 250ML	\$65.95	PHARMACY
37	4270513	AZITHROMYCIN 500MG/D5W 250ML	\$53.00	PHARMACY
38	4275413	VANCOMYCIN 1GM/NS 250ML	\$44.45	PHARMACY
39	4290100	VANCOMYCIN 1.25GM/D5W 250ML	\$102.61	PHARMACY

40	4295755	HYDROCORTISONE 100MG/100ML SYR	\$80.57	PHARMACY
41	7000110	FIXATION DEVICE ABSTACK30 5MM	\$862.70	OPERATING ROOM
42	7000771	BIPOLAR CUTTING LOOP 24/26FR	\$902.24	OPERATING ROOM
43	7000949	VISCERA RETAINER FISH SMALL	\$177.82	OPERATING ROOM
44	7000950	VISCERA RETAINER FISH MEDIUM	\$182.68	OPERATING ROOM
45	7000951	VISCERA RETAINER FISH LARGE	\$185.46	OPERATING ROOM
46	7001152	CATH CRICOTHYROTOMY UNCUFF 6MM	\$675.33	OPERATING ROOM
47	7008302	WOUND PROTECTOR MED 5-9CM	\$1,144.50	OPERATING ROOM
48	7008303	WOUND PROTECTOR LGE 9-14CM	\$1,144.50	OPERATING ROOM
49	7008304	WOUND PROTECTOR XLGE 11-17CM	\$1,144.50	OPERATING ROOM
50	7015110	CATH CRICOTHYROTOMY CUFF 5MM	\$1,076.07	OPERATING ROOM
51	7020771	BIPOLAR COAGULATION BALL 24FR	\$837.62	OPERATING ROOM
52	9302502	STENT DES XIENCE 2.25MMX15MM	\$1,200.50	SPECIAL SERVICES
53	9302503	STENT DES XIENCE 2.25MMX28MM	\$1,200.50	SPECIAL SERVICES
54	9302506	STENT DES XIENCE 2.75MMX15MM	\$1,200.50	SPECIAL SERVICES
55	9302507	STENT DES XIENCE 3.0MMX28MM	\$1,200.50	SPECIAL SERVICES
56	9302508	STENT DES XIENCE 3.25MMX12MM	\$1,200.50	SPECIAL SERVICES
57	9302516	STENT DES XIENCE 3.5MMX28MM	\$1,200.50	SPECIAL SERVICES

\*\*\*\*\* LAST ITEM \*\*\*\*\*

I certify that this listing of items comprises all fees required by law for submission at this time to be completed as presented here.

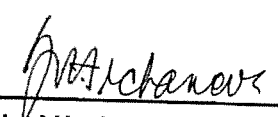


**Frumen A. Patacsil**  
Hospital Quality Improvement Specialist

12/10/19  
Date

1st Endorsement of Concurrence:

I concur and further certify that this listing of items are exempted under Section 9301(i) to Article 3, Chapter 9, Division 1 of Title 5 of the Guam Code Annotated and in compliance with Title 10 GCA Part 2 Division 4 Chapter 80 §80109



**Yukari Hechanova, CPA, CIA, CGFM, CGAP, CGMA**  
Acting, Chief Financial Officer

12/10/19  
Date



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS CAMACHO ROAD  
OKA, TAMUNING, GUAM 96913  
TEL: (671) 647-2444 or 647-2330  
FAX: (671) 649-0145

## BOARD OF TRUSTEES Official Resolution No. 2020-19

### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Sarah Bumps, MD.	Radiology	Diagnostic Radiology	February 28, 2022
William Graf, MD.	Radiology	Diagnostic Radiology	February 28, 2022
Ronald Fronda, MD.	Medicine	Internal Medicine	February 28, 2022

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on February 26, 2020 and the Joint Conference and Professional Affairs Committee on March 11, 2020 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 8<sup>th</sup> DAY OF APRIL 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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**BOARD OF TRUSTEES  
Official Resolution No. 2020-20**

**“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”**

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Joel Rubio, MD.	Medicine	Endocrinology	February 28, 2022
Thomas Shieh, MD.	Ob/Gyn	Obstetrics/Gynecology	February 28, 2022

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on February 26, 2020 and the Joint Conference and Professional Affairs Committee on March 11, 2020 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 8<sup>TH</sup> DAY OF APRIL 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-21

### “RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
David Lee, MD.	EMD	Emergency Medicine	February 28, 2021
Clark Knutson, MD.	Pediatric	Pediatrics	February 28, 2021
Daniel Baker, MD.	Radiology	Tele-Radiology	February 28, 2021

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee on February 26, 2020 and the Joint Conference and Professional Affairs Committee on March 11, 2020 recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 8<sup>TH</sup> DAY OF APRIL 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary





# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-22

### “RELATIVE TO THE APPOINTMENT OF ALLIED HEALTH PROFESSIONAL PROVISIONAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Monica Webb, CNM	Ob/Gyn	Certified Nurse Midwife	February 28, 2021

**WHEREAS**, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee on February 26, 2020 and the Joint Conference and Professional Affairs Committee on March 11, 2020 recommended approval of Full Allied Health Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Allied Health Professional Provisional Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Allied Health Professional Provisional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 8<sup>th</sup> DAY OF APRIL 2020.**

Certified by:

\_\_\_\_\_  
Theresa Obispo  
Chairperson

Attested by:

\_\_\_\_\_  
Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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**BOARD OF TRUSTEES**  
**Official Resolution No. 2020-23**

**“RELATIVE TO THE REAPPOINTMENT OF FULL ALLIED HEALTH PROFESSIONAL  
STAFF PRIVILEGES”**

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Pamela Creighton, CRNA	Anesthesia	Certified Registered Nurse Anesthetist	February 28, 2022

**WHEREAS**, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee on February 28, 2020 and the Joint Conference and Professional Affairs Committee on March 11, 2020 recommended approval of Full Allied Health Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all reappointments to Full Allied Health Professional Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Full Allied Health Professional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 8<sup>th</sup> DAY OF APRIL 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-24

### RELATIVE TO THE APPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES FOR YOUNG CHANG, MD. ON THE CONDITIONS THAT HE BE PLACED ON A “FOCUSED PROFESSIONAL PRACTICE EVALUATION (FPPE)”

**WHEREAS**, Young Chang, MD met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on February 26, 2020 recommended approval of Active Medical Staff Membership reappointment for Young Chang, MD: and

**WHEREAS**, the Joint Conference and Professional Affairs Subcommittee on March 11, 2020 recommended approval of Active Medical Staff Membership reappointment for Young Chang, MD with a FPPE to address concerns brought forth to the committee with respect to his compliance with Meeting Attendance Requirements; and

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify Young Chang, MD and all Hospital Medical Departments of this reappointment; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 8<sup>TH</sup> DAY OF APRIL 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-25

### RELATIVE TO THE APPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES FOR VASIN JUNGTRAKOOLCHAI, MD. ON THE CONDITIONS THAT HE BE PLACED ON A "FOCUSED PROFESSIONAL PRACTICE EVALUATION (FPPE)"

**WHEREAS**, Vasin Jungtrakoolchai, MD met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on February 26, 2020 recommended approval of Active Medical Staff Membership reappointment for Vasin Jungtrakoolchai, MD: and

**WHEREAS**, the Joint Conference and Professional Affairs Subcommittee on March 11, 2020 recommended approval of Active Medical Staff Membership reappointment for Vasin Jungtrakoolchai, MD with a FPPE to address concerns brought forth to the committee with respect to his compliance with Meeting Attendance Requirements; and

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify Vasin Jungtrakoolchai, MD and all Hospital Medical Departments of this reappointment; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 8<sup>TH</sup> DAY OF APRIL 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-26

### “RELATIVE TO THE CREATION OF THE CARDIOVASCULAR TECHNICIAN POSITION”

**WHEREAS**, in January 2015, the Special Services Department (SSD) restarted the Heart Program within the Cardiology Clinic by conducting cardiac catheterization procedures. Additionally, in February 2018, the SSD began to conduct stent placement procedures. On January 10, 2019, the SSD Unit Supervisor requested for full-time staff with the expertise and skills to assist in conducting technical cardiovascular procedures; and

**WHEREAS**, on September 15, 2019, a review of the request was conducted by the Human Resources Department and the results concluded that the creation of position was warranted; and

**WHEREAS**, on February 7, 2020, the Hospital Administrator/CEO approved the creation of position petition for the Special Services Department; and

**WHEREAS**, the provisions of 4 GCA, Chapter 6, § 6303.1(a) - Transparency and Disclosure for the creation of positions have been met; and

**WHEREAS**, the class specification of the position is hospital specific and that there is no impact on any other agency outside the Authority; and

**WHEREAS**, the Human Resources Subcommittee on February 11, 2020 recommended approval to accept the Hospital Administrator’s petition to create and establish the Cardiovascular Technician position and on March 10, 2020 approved an amendment to the proposed job standard changing the minimum qualifications under Item C from one year of experience to three years; now, therefore be it

**RESOLVED**, that the GMHA Board of Trustees accepts the Human Resources Subcommittee’s recommendation and approves the proposed class specification as of March 10, 2020 by the Human Resources Department for the position of Cardiovascular Technician; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 8th DAY OF APRIL 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary

## **CARDIOVASCULAR TECHNICIAN**

### **NATURE OF WORK IN THIS CLASS:**

This is complex special services technical work accountable for supporting heart-related circulatory system treatment procedures.

Employees in this class assist physicians to diagnose and treat patients who have or are suspected of having cardiac and vascular disease. Work involves the use of non-invasive procedures including ultrasound or invasive procedures which involve inserting probes, such as catheters, into patients' cardiovascular circulatory system including angioplasty, percutaneous coronary intervention, pericardiocentesis, and temporary and permanent pacemaker insertion. May lead or serve as team leaders over less experienced technical staff.

### **ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)**

Assists physicians in performing cardiology procedures involving the cardiovascular circulatory system such as cardiac catheterization, balloon angioplasty, stent placement, insertion of transvenous pacemaker, percutaneous coronary intervention, and pericardiocentesis.

Performs imaging procedures such as plane body imaging and general anatomical radiography including portable procedures in the operating room and Angiosuite using the C-arm and related cardiology machines or instruments.

Explains or provides patients information on test procedures; assists in scrubbing, injecting, and set-up for diagnostic procedures; ensures that all cardiology supplies are available for every procedure.

Monitors and documents patient vital signs to include ECG; identifies any life-threatening arrhythmias during heart procedures.

Performs daily quality inspections on equipment such as angiography and fluoroscopy; identifies and corrects or adjusts simple equipment problems/settings with the guidance of the bio-medical engineers.

Exercises adequate safety precautions in the use of equipment; maintains a safe radiation environment; practices sterile techniques and proper infection control between patients and instruments.

Performs inventory and ordering of cardiology, orthopedic and other special services related supplies; enters charges of supplies and services that pertain to cardiology procedures.

Assists in collecting data and participates in the Quality Assessment and Performance Improvement (QAPI) program.

Participates in staff conferences, meetings, staff development, and in-service training programs.

Maintains records and prepares reports.

Performs related work as assigned.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of anatomy and physiology as it relates to diagnostic radiology.

Knowledge of aseptic and infection control techniques.

Knowledge in the use and maintenance of Angiosuite machines and equipment.

Knowledge of accrediting committee guidelines and standards as they relate to the treatment of cardiac and vascular disease.

Ability to identify lethal arrhythmias.

Ability to work closely with and anticipate the needs of the patient and physician.

Ability to comprehend detailed instructions.

Ability to exercise independent judgment and initiate independent actions.

Ability to trouble-shoot equipment quickly and efficiently.

Ability to work well in high stress situations.

Ability to communicate effectively, orally and in writing.

Ability to work effectively with the public and employees and to facilitate teamwork.

Ability to maintain records and prepare reports.

**MINIMUM EXPERIENCE AND TRAINING:**

- a) Graduate of an approved Invasive Cardiovascular Program; or
- b) Graduate of an approved radiologic technician (RT) program plus one year of cardiac catheterization lab experience; or
- c) Three years of cardiac catheterization experience involving interventional cardiology procedures such as balloon angioplasty, stent placement, permanent and transvenous pacemaker insertions, and/or pericardiocentesis.

**NECESSARY SPECIAL QUALIFICATIONS:**

- 1. Possession of current certification as a Cardiovascular Technician from an approved National Accrediting body; **or**
- 2. Possession of a certificate in Complex EKG to include Cardiography Training from an approved continuing education program; **and**
- 3. Possession of a recent skills competency assessment from a supervising Cardiologist; **and**
- 4. Possession of a current certificate in Basic Life Support (BLS) or Advanced Cardiac Life Support (ACLS) from the American Heart Association (AHA).

ESTABLISHED: April 8, 2020

PAY GRADE/PLAN:	K (GPP)	
<u>HAY EVALUATION</u>		
KNOW HOW:	D+I2	175
PROBLEM SOLVING:	D3(29%)	50
ACCOUNTABILITY:	D1C	57
TOTAL POINTS -		282



\_\_\_\_\_  
THERESA OBISPO, Chairperson  
Board of Trustee



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-28

### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Martin Arrisueno, MD.	Surgery	Emergency Medicine	March 31, 2022

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 28<sup>th</sup> DAY OF APRIL 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary





# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-29

### “RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Daniel Hartmann, MD.	Emergency Room	Family Medicine	March 31, 2021
Maida Ribati, MD.	Radiology	Diagnostic Radiology	March 31, 2021

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 28<sup>TH</sup> DAY OF APRIL 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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**BOARD OF TRUSTEES  
Official Resolution No. 2020-30**

**“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF  
PRIVILEGES”**

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Dina Domalanta, MD	Pediatric	Pediatrics	May 31, 2022
Linh Tieu, MD	Pediatric	Pediatrics	May 31, 2022
Cristina Manaloto, MD	Pediatric	Pediatrics	May 31, 2022
Amanda Del Rosario, MD	Pediatric	Pediatrics	May 31, 2022
Ma. Gladys Linsangan, MD	Pediatric	Pediatrics	May 31, 2022
Edna Santos, MD	Pediatrics	Pediatrics	May 31, 2022
Maria Andrea Alano, MD	Pediatrics	Pediatrics	May 31, 2022
Mana Dissadee, MD	Medicine	Nephrology	May 31, 2022
Erika Alford, MD	Medicine	Endocrinology	May 31, 2022
Joleen Aguon, MD	Medicine	Pulmonary/Critical Care	May 31, 2022
Scott Shay, MD	Radiology	Interventional Radiology	May 31, 2022
Qi Chen, MD	Radiology	Tele-Radiology	May 31, 2022
Teresa Borja, DPM	Surgery	Podiatry	May 31, 2022
John Fegurgur, MD	Surgery	General/Plastic	May 31, 2022
Virgilio Petero, MD	Surgery	Urology	May 31, 2022

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on May 22, 2020 and the Joint Conference and Professional Affairs Committee on June 16, 2020 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and


**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF JUNE 2020.**

Certified by:   
\_\_\_\_\_  
Theresa Obispo  
Chairperson, Board of Trustees

Attested by:   
\_\_\_\_\_  
Sarah Thomas-Nededog  
Secretary, Board of Trustees



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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**BOARD OF TRUSTEES**  
**Official Resolution No. 2020-31**

**“RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”**

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Stace Bradshaw, MD.	Radiology	Tele-Radiology	May 31, 2021
Emmanual Omoba, MD.	Radiology	Tele-Radiology	May 31, 2021
Jay Radhakrishnan, MD.	Radiology	Tele-Radiology	May 31, 2021
John Anderson, MD.	Radiology	Tele-Radiology	May 31, 2021
Amjad Safvi, MD.	Radiology	Tele-Radiology	May 31, 2021
Andrew McDonnell, MD.	Radiology	Tele-Radiology	May 31, 2021
Daniel Le, MD	Radiology	Tele-Radiology	May 31, 2021
Joseph Sturdivant, MD.	Medicine	Internal Medicine	May 31, 2021
May Nguyen, MD.	Medicine	Internal Medicine	May 31, 2021
Chivano Chhieng, MD.	Emergency Medicine	Urgent Care	May 31, 2021
Hidetaka Kitazono, MD.	Medicine	Internal Medicine	May 31, 2021

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee on May 22, 2020 and the Joint Conference and Professional Affairs Committee on June 16, 2020 recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioners; and

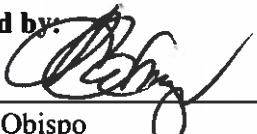
**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF JUNE 2020.**

Certified by:   
\_\_\_\_\_  
Theresa Obispo  
Chairperson, Board of Trustees

Attested by:   
\_\_\_\_\_  
Sarah Thomas-Nededog  
Secretary, Board of Trustees



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS G. CAMACHO ROAD  
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TEL: (671) 647-2409 OR 647-2171  
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**BOARD OF TRUSTEES**  
**Official Resolution No. 2020-32**

## **“RELATIVE TO THE CREATION OF THE EMERGENCY DEPARTMENT TECHNICIAN I & II POSITIONS”**

**WHEREAS**, on June 10, 2019, the Emergency Department requested for the creation of new positions that will establish a series for the Emergency Room Technician from a single position to a three level series that will assist the department in adapting with the ever changing demands of healthcare and standards of care involving diseases of the heart; and

**WHEREAS**, in January 2020, a review of the request was conducted by the Human Resources Department and the results concluded that the creation of position was warranted for two technician levels; and

**WHEREAS**, on March 23, 2020, the Hospital Administrator/CEO approved the creation of position petition for the Emergency Department and the abolishment of the existing Emergency Room Technician position; and

**WHEREAS**, the provisions of 4 GCA, Chapter 6, § 6303.1(a) - Transparency and Disclosure for the creation of positions have been met; and

**WHEREAS**, the class specification of the positions is hospital specific and that there is no impact on any other agency outside the Authority; and

**WHEREAS**, the Human Resources Subcommittee on May 12, 2020 recommended approval to accept the Hospital Administrator’s petition to create and establish the Emergency Department Technician I and II positions and to abolish the existing Emergency Room Technician position; and

**WHEREAS**, the BOT on June 24, 2020 deliberated on the Hospital Administrator’s petition and requested for additional information; and

**WHEREAS**, the Human Resources Subcommittee on July 13, 2020 reported that at least two positions from each shift will be eligible for promotion to the proposed Emergency Department Technician II level and that the main justification for the two levels of technicians are as follows: to provide skill development for incumbents with additional certification in cardiac monitoring; to build capacity of level-one staff to assist with more complex trauma cases; and to help attract and retain applicants/incumbents with non-licensed emergency services or technician certification; now, therefore be it

**RESOLVED**, that the GMHA Board of Trustees accepts the Human Resources Subcommittee’s recommendation and approves the attached proposed class specifications as of July 14, 2020 by the Human Resources Department for the positions of Emergency Department Technician I and II, and the abolishment of the Emergency Room Technician position; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 2<sup>nd</sup> DAY OF SEPTEMBER 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary

## **EMERGENCY DEPARTMENT TECHNICIAN I & II**

### **NATURE OF WORK IN THIS CLASS:**

**Emergency Department Technician I** – This class represents the entry level where positions receive training in and experience with daily emergency activities in the care of patients in the Emergency Department including responsible nursing assistance work. Explicit guidelines are available and work is performed under close supervision, routinely subject to technical review for knowledge of and adherence to established procedures on the emergency care and safety of patients. As competence is gained and independent performance is assumed, more difficult duties are assigned on a progressively responsible basis.

**Emergency Department Technician II** – This class represents the independent worker level where positions perform the full range of daily emergency activities in the care of patients in the Emergency Department working under the general direction of their respective shift Registered Nurse or Licensed Practical Nurse. Employees in this class perform moderately complex technical nursing assistance work independently on an ongoing basis and participate in a variety of complex technical duties under closer supervision. May occasionally assist the LPN with lead duties.

### **ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)**

Assists the registered nurses and/or the physicians in emergency procedures such as the delivery of babies in the emergency room or near/within the hospital's premise, cardiac resuscitation of patients, assisting in the application of tracheostomy procedures, or the application of orthopedic procedures (i.e., closed reduction, dislocation, splinting, application of casts, etc.).

Prepares instruments and supplies required in the care of patients and/or assists the registered nurse and/or physician in the preparation and application of equipment and supplies required for treatment to include, but not limited to oxygen therapy, intermittent positive pressure breathing, resuscitating, cardiac monitoring, defibrillator use, and suctioning; assists the physician in the procedure for suturing wounds by prepping, sponging, cutting of sutures and applying the dressing.

Obtains brief patient medical history and the nature of emergency illness, communicates findings to the registered nurse and/or physician; obtains and records vital signs of patients and reports abnormal findings to the registered nurse and/or physician; provides instructions to patients regarding the usage of crutches and other assistive devices.

Performs removal of orthopedic casts, sutures and dressings; applies and removes steri-strips and dressing under the supervision of a physician; assists in the debridement of wounds; cleans surgically affected areas with specified preparation and instructions; obtains laboratory specimens; performs simple urine tests; performs vision and hearing testing; transports or moves patients as needed to the appropriate ward or department.

Cleans equipment and certain areas of the emergency department; orders supply and replenishes them as needed.

Assists in the management of violent or disruptive patients; applies cooling measures as ordered by the physician.

Performs and records inventory of personal belongings of patients as needed; conducts informal on-the-job orientation and training for less experienced employees and/or lower-level staff.

Participates in staff conferences, meetings, staff development, and in-service training programs.

Maintains records and prepares reports.

Performs related work as assigned.

## Emergency Department Technician I &amp; II

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:** *(The knowledge, abilities, and skills required in order to effectively perform the key duties for each of these classes are indicated in the following table. The degree of each knowledge, ability, and skill required is commensurate with the scope and level of complexity of the duties and responsibilities that are reflected in each class.)*

*"P" indicates prerequisite knowledge, abilities, and skills that must be brought to the job.*

*"A" indicates knowledge, abilities, and skills that are required for full performance but may be acquired on the job within the probationary period. Otherwise "n/a" indicates not applicable.*

EMERGENCY DEPARTMENT TECHNICIAN			
KNOWLEDGE:		I	II
1.	of the general principles, methods, materials and practices employed in the emergency department.	A	P
2.	in the use, operation and maintenance of the equipment used in the emergency room and the use of sterile techniques and first-aid procedures.	A	P
3.	of Basic Life Support methods and techniques.	P	P
4.	of Cardiac Monitoring-EKG methods and practices.	n/a	P
ABILITY:		I	II
5.	to learn and understand medical terms and procedures relating to the work.	P	P
6.	to work effectively with the public and employees.	P	P
7.	to communicate effectively, orally and in writing.	P	P
8.	to work closely with and anticipate the needs of the patient and physician.	P	P
9.	to work well in high stress situations.	A	P
10.	to follow detailed instructions.	P	P
11.	to use and operate a computer.	P	P
12.	to keep clinical records and charts.	P	P
13.	to exercise emotional control in working with patients.	A	P
14.	to lead others.	n/a	A
SKILL:		I	II
15.	in the use and care of equipment and instruments used within the emergency department.	A	P

**MINIMUM EXPERIENCE AND TRAINING:**Basic Education/Experience Requirements

Applicants must possess a high school diploma or equivalent, and work experience as a nurse aide and in emergency patient services in a hospital, clinic, or emergency transport.

General Experience: Progressively responsible work experience which demonstrated the ability to care for or transport patients or serve as a nurse aide or EMT; follow instructions; learn medical terminology; communicate effectively orally and in writing; and operate a computer.

Specialized Experience: Progressively responsible work experience in a hospital, clinic, or transport providing emergency care to patients; assisting a registered nurse or physician in the treatment of patients; using and maintaining emergency equipment or assisting a registered nurse or physician in the use of emergency equipment; using computer equipment or systems to monitor patient vital signs and/or communicating with a nurse or physician in the care of a patient.

CLASS TITLE	General Experience (years)	Specialized Experience (years)	Total Experience (years)
Emergency Department Technician I	1	1	2

Emergency Department Technician I & II

CLASS TITLE	General Experience (years)	Specialized Experience (years)	Total Experience (years)
Emergency Department Technician II	1	3	4

CLASS TITLE	Necessary Special Qualifications	Hay Evaluation
Emergency Department Technician I	Possession of a current AHA Basic Life Saving (BLS) Certificate or Emergency Medical Services/Technician (EMS/EMT) Certificate.	PAY GRADE/PLAN: H (GPP) <u>HAY EVALUATION</u> KNOW HOW: CI2 115 PROBLEM SOLVING: C2(19%) 22 ACCOUNTABILITY: CNII 29 TOTAL POINTS - 166
Emergency Department Technician II	Possession of a current AHA Basic Life Saving (BLS) Certificate or Emergency Medical Services/Technician (EMS/EMT) Certificate; <b>and</b> Cardiac Monitoring – EKG Class Certification.	PAY GRADE/PLAN: I (GPP) <u>HAY EVALUATION</u> KNOW HOW: CI2 132 PROBLEM SOLVING: C2(22%) 29 ACCOUNTABILITY: CNII 33 TOTAL POINTS - 194

ESTABLISHED: September 2, 2020



\_\_\_\_\_  
**THERESA OBISPO, Chairperson**  
 Board of Trustees





# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-33

### “RELATIVE TO AMENDING THE NECESSARY SPECIAL QUALIFICATION REQUIREMENTS FOR THE MEDICAL SOCIAL SERVICES ADMINISTRATOR POSITION”

**WHEREAS**, on December 10, 2012, Public Law 31-250 was passed establishing the Guam Social Work Practice Act and the Social Work Licensing Program; and

**WHEREAS**, on March 9, 2020, the Hospital Administrator/CEO approved the request to amend the class specification of the Medical Social Services Administrator position at the request of the Human Resources Department; and

**WHEREAS**, the amendment of the class specification will update the Necessary Special Qualifications of the position with the requirement of a current social work license under the Guam Board of Social Work; and

**WHEREAS**, the provisions of 4 GCA, Chapter 6, § 6303.1(a) - Transparency and Disclosure for the amendment of positions have been met; and

**WHEREAS**, the class specification of the position is hospital specific and that there is no impact on any other agency outside the Authority; and

**WHEREAS**, the Human Resources Subcommittee on May 12, 2020 recommended approval to add the Necessary Special Qualification requirement of a current license under the Guam Board of Social Work to the Medical Social Services Administrator class specification; now, therefore be it

**RESOLVED**, that the GMHA Board of Trustees accepts the Human Resources Subcommittee’s recommendation and approves the attached proposed amendment of the Medical Social Services Administrator class specification; and, be it further

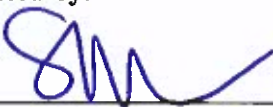
**RESOLVED**, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF JUNE 2020.**

**Certified by:**

  
\_\_\_\_\_  
Theresa Obispo  
Chairperson

**Attested by:**

  
\_\_\_\_\_  
Sarah Thomas-Nededog  
Secretary

## **MEDICAL SOCIAL SERVICES ADMINISTRATOR**

### **NATURE OF WORK IN THIS CLASS:**

Administers the Medical Social Services programs of Guam Memorial Hospital Authority.

**ILLUSTRATIVE EXAMPLES OF WORK:** (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Plans and administers programs of the Medical Social Services Department of Guam Memorial Hospital Authority.

Directs all Department programs for clientele in the hospital.

Administers programs established in accordance with HCFA and JCAHO standards.

Establishes and maintains relationships with other governmental agencies and organizations in community toward meeting patient needs and services.

Evaluates the effectiveness of the case work plan or treatment program; conducts and evaluates supervisory case reviews.

Coordinates the Off-Island Medical Referral program for GMHA.

Directs diagnostic studies and treatment of patients and/or their families, utilizing community resources.

Manages the department's Quality Assurance Plan.

Develops and coordinates program requirements with the medical doctor and other members of health team.

Provides interpretative and consultative services concerning treatment, medical assistance and community referral programs, and the hospital policies to patients, families of patients, and the community.

Confers periodically with the Hospital Management team on the most effective use of staff and resources.

Develops and administers agency policies and procedures for department assigned personnel, including staff development, safety, budget, and physical facilities.

Maintains records and prepares reports relative to programs.

Performs related work as assigned.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of social casework principles, practices and techniques.

Knowledge of current social, economic, psychiatric, and health developments and resources.

Knowledge of community organizations and resource for linking patient clientele.

Ability to administer the programs of medical social service.

Ability to supervise the work of others.

Ability to develop and maintain cooperative working relationships with other disciplines and to utilize community resources.

Ability to make decisions in accordance with appropriate program guidelines.

Ability to work in a multi-disciplinary hospital setting.

Ability to analyze and evaluate program plans and operations and make recommendations regarding policy and operational methods directed toward their improvement.

Ability to interpret and apply laws, regulations, and other program guidelines pertinent to the provision of social services.

Ability to work effectively with the public and employees.

Ability to maintain records and prepare reports.

Skill in the safe operation of a motor vehicle.

**MINIMUM EXPERIENCE AND TRAINING:**

- A) Three (3) years of progressively responsible professional social work experience including, one (1) year in a supervisory capacity; and graduation from a recognized college or university with a Master’s degree in social work; or
- B) Four (4) years of progressively responsible professional social work experience including, of which one (1) year in a supervisory capacity; and graduation from a recognized college or university with a Bachelor’s degree in social work; or
- C) Five (5) years of progressively responsible professional social work experience including, of which one (1) year in a supervisory capacity; and graduation from a recognized college or university with a Bachelor’s degree in social or behavioral sciences.

**NECESSARY SPECIAL QUALIFICATIONS:**

Possession of a current license under the Guam Board of Social Work and a valid driver’s license.

ESTABLISHED: January 1990  
 AMENDED: June 24, 2020

PAY GRADE/PLAN: P(GPP)

**HAY EVALUATION**

KNOW HOW:	EII3	304
PROBLEM SOLVING:	E3(38%)	115
ACCOUNTABILITY:	E1P	152
TOTAL POINTS -		571

  
 \_\_\_\_\_  
 THERESA OBISPO, Chairperson  
 Board of Trustees



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## BOARD OF TRUSTEES Official Resolution No. 2020-34

### **“RELATIVE TO EXTENDING WORK COMPENSATION PURSUANT TO 4GCA, 6229.7 TO CERTIFIED RADIOLOGIC AND ECHOCARDIOGRAM TECHNOLOGISTS”**

**WHEREAS**, Title 4 G.C.A., Section 6229.7 provides for additional compensation as it relates to work essential to the delivery of patient care services such as overtime pay, weekend pay, holiday leave and work pay, leave accumulation, and monetary compensation as applicable; and

**WHEREAS**, Title 4 G.C.A., Section 6229(c) defines healthcare professionals as employees essential to the delivery of patient/client care services as defined in Title 10 G.C.A., Section 10101 and PL 22-87 Section 5; and

**WHEREAS**, Title 10 G.C.A., Section 10101(b) defines healthcare professionals as any person licensed or certified to practice the healing arts within the territory of Guam; and

**WHEREAS**, Title 10 G.C.A., Section 12101(b) defines the healing arts as “the art of prevention, detecting or attempting to detect the presence of any disease; of determining or attempting to determine the nature and state of any disease, if present; or preventing, relieving, correcting or curing of or attempting to prevent, relieve, correct or cure any disease; of safeguarding or attempting to safeguard the life of any woman or infant through pregnancy and parturition; and of doing or attempting to do any of the acts enumerated in this Subsection. The healing arts include, but are not limited to, optometry, nursing, chiropractic, dentistry, medicine and surgery, physician assistants, podiatry, psychology, osteopathic, pharmacy, physical therapy, acupuncture, speech language pathology, audiology, respiratory therapy, nutritionist/clinical dietician, cosmetology and veterinary medicine”; and

**WHEREAS**, under Guam law, the definition of healing arts does not specifically include allied health positions related to radiology sciences; a field that uses ionizing radiation, sound waves, and magnetic fields to produce medical images for diagnostic purposes to include cardiology procedures such as echocardiogram that is used to diagnose heart conditions/congenital anomaly of the heart for adults, children and newborns; and

**WHEREAS**, the GMHA Board of Trustees (the “Board”) recognizes the value of radiologic and echocardiogram technologists in assisting physicians who interpret medical images to diagnose diseases and injuries, and that such positions are difficult to fill and retain; and

**WHEREAS**, the Board also recognizes that certain specialized radiologic technologists (such as angiography technologists, bone density technologists, CT technologists, mammography technologists, MRI technologists, diagnostic medical sonographers, and echocardiogram technologists) may perform diagnostic imaging examinations which would fit the definition of practicing the healing arts in Guam as “detecting or attempting to detect the presence of any disease”; now, therefore be it

**RESOLVED**, that the Board has determined it to be in the best interests of the GMHA to extend work compensation benefits provided under Title 4 G.C.A., Section 6229.7 to certified radiologic and echocardiogram technologists who are employed by GMHA; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF JUNE 2020.**

**Certified by:**



\_\_\_\_\_  
Theresa Obispo  
Chairperson

**Attested by:**



\_\_\_\_\_  
Sarah Thomas-Nededog  
Secretary



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**BOARD OF TRUSTEES  
Official Resolution No. 2020-35**

**“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF  
PRIVILEGES”**

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Byung Soo Kim, MD.	Surgery	Cardiology	June 30, 2022
Gisella Sandy, MD.	Surgery	General Surgery	June 30, 2022
Sunggeun Im, MD.	Surgery	General Surgery	June 30, 2022

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on June 24, 2020 and the Joint Conference and Professional Affairs Committee on July 1, 2020 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 29<sup>th</sup> DAY OF JULY 2020.**

Certified by:

Theresa Obispo  
Chairperson, Board of Trustees

Attested by:

Sarah Thomas-Nededog  
Secretary, Board of Trustees



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-36

### “RELATIVE TO ESTABLISHING A TEN PERCENT (10%) COVID-19 RESPONSE DIFFERENTIAL PAY FOR CATEGORY 3 EMPLOYEES”

**WHEREAS**, the Guam Memorial Hospital Authority (GMHA) is a public corporation and autonomous instrumentality of the Government of Guam which operates Guam’s only public hospital, the Guam Memorial Hospital (Hospital), and Skilled Nursing Facility (SNF) and whose mission is to provide quality patient care in a safe environment; and

**WHEREAS**, on March 14, 2020, due to the public health threat presented by the rapid spread of a Novel Corona Virus (COVID-19) worldwide, the Governor of Guam issued Executive Order No. 2020-03 which declared a State of Emergency in Guam; and

**WHEREAS**, on March 24, 2020, the Governor of Guam issued Executive Order No. 2020-06 which created the COVID-19 Unified Response Effort (“CURE”) which includes the designation of GMHA as the COVID-19 hospital facility; and

**WHEREAS**, in recognition that there is a necessity for essential employees of the Government of Guam to continue their work for the purposes of eliminating or reducing immediate threats to life, public health, or safety, or where their work could expose them to COVID-19, on April 5, 2020, the Governor of Guam issued Executive Order No. 2020-08, which established a temporary “COVID-19 Response differential pay” for essential employees of the Government of Guam effective through the duration of the public health emergency; and

**WHEREAS**, Executive Order No. 2020-08 further established three (3) categories of COVID-19 Response differential pay as follows: Category 1 (25% pay differential) for essential employees who are in “direct contact or close physical proximity” to a population infected or reasonably suspected to be infected with COVID-19; Category 2 (15% pay differential) for essential employees who may “incidentally come into contact with or close proximity with” a population infected or reasonably suspected to be infected with COVID-19; and Category 3 (10% pay differential) for essential employees whose positions do not allow them to telework and are mandated to perform job duties at physical worksites required for COVID-19 response; and

**WHEREAS**, on May 28, 2020, the Governor of Guam issued Executive Order No. 2020-16 which ended Category 3 of the COVID-19 Response differential pay, effective June 1, 2020, the date Government of Guam reopened for business.

**WHEREAS**, the GMHA’s Emergency Management Plan provides that all GMHA employees are essential for the purpose of eliminating or reducing immediate threats to life, public health, or safety; and

**WHEREAS**, the GMHA recognizes that Category 3 employees, because of their employment at the GMHA, have a greater risk than the general public to be exposed to a population infected or reasonably suspected to be infected with COVID-19; and

**NOW, THEREFORE, BE IT RESOLVED**, the Board has determined it to be in the best interest of the GMHA to establish a Category 3 COVID-19 Response differential pay mirroring Executive Order 2020-08 for the duration of the public health emergency, to be made retroactive to June 1, 2020, and subject to the availability of funds; and

**BE IT FURTHER RESOLVED** that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 17<sup>th</sup> DAY OF JULY 2020.**

Certified by:



\_\_\_\_\_  
Therese Obispo  
Chairperson

Attested by:



\_\_\_\_\_  
Sarah Thomas-Nededog  
Secretary





# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-37

### **“RELATIVE TO INCREASING THE JOB DIFFERENTIAL PAY FOR NURSES IN THE ADULT INTENSIVE CARE UNIT, AND INCLUSION OF NURSES CARING FOR ICU PATIENTS IN ALL INPATIENT CAREAREAS OF THE HOSPITAL; AND IMPLEMENTATION OF THE JOB DIFFERENTIAL PAY FOR NURSES IN THE EMERGENCY ROOM AND HEMODIALYSIS UNIT”**

**WHEREAS**, the Assistant Administrator of Nursing Services expressed the continued challenges with recruiting and retaining nurses in the adult Intensive/Critical Care Unit (ICU), Emergency Room (ER), and Hemodialysis Unit, to the Human Resources Subcommittee; and

**WHEREAS**, the Assistant Administrator of Nursing Services also presented the need to incentivize nurses from other adult inpatient care units (i.e., Emergency Room, Telemetry/PCU, PACU, Surgical and Medical Surgical units) who provide care for adult ICU level of care patients whenever ICU beds are unavailable resulting from the limited adult ICU bed capacities due to the staffing shortage in the ICU; and to incentivize nurses who provide care in the ER and Hemodialysis units; and

**WHEREAS**, recruitment and retention for ICU, ER, and Hemodialysis nurses continue to be extremely difficult due to the shortage of nurses locally and nation-wide; and

**WHEREAS**, adult ICU, ER, and Hemodialysis patients are distinguished from general hospital patient care units by a higher staff-to-patient ratio and access to advanced medical resources and equipment that are not routinely available elsewhere to treat common conditions found in adult ICU, including: ARDS, trauma, multiple organ failure, acute/new on-site myocardial infarction, cardiogenic shock, acute/new onset stroke, drug overdose and sepsis; and

**WHEREAS**, pursuant to 4GCA §6229.10, *Job Incentives*, states “Whenever possible, nursing and other healthcare professionals shall be given job incentives, including, but not limited to, educational opportunities and improved work environment; and

**WHEREAS**, after thorough discussions, the Human Resources Subcommittee came to the consensus that action was needed to address these matters; respectively recommending the Board of Trustees’ approval to increase the job pay ICU differential from 5% to 15% (limited to productive hours), and inclusion of nurses from other units assigned to care for adult ICU overflow patients; and, to include the job differential pay for ER and Hemodialysis nurses.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees authorizes the Guam Memorial Hospital Authority to increase the job differential pay for nurses in the ICU from five (5) to fifteen (15) percent, effective August 2, 2020; and

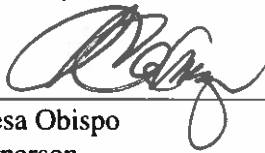
**BE IT FURTHER RESOLVED**, that the Board of Trustees authorizes the Guam Memorial Hospital Authority to implement a 15% job differential pay for nurses in other units assigned to care for adult ICU overflow patients effective August 2, 2020; and

**BE IT FURTHER RESOLVED**, that the Board of Trustees authorizes the Guam Memorial Hospital Authority to implement a 15% job differential pay for highly skilled and specialized nurses in the emergency room and hemodialysis unit effective August 2, 2020; and

**BE IT FURTHER RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 29<sup>th</sup> DAY OF JULY 2020.**

Certified by:



Theresa Obispo  
Chairperson

Attested by:



Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS G. CAMACHO ROAD  
OKA, TAMUNING, GUAM 96913  
TEL: (671) 647-2409 OR 647-2171  
FAX: (671) 646-9215

## BOARD OF TRUSTEES Official Resolution No. 2020-38

### “RELATIVE TO APPROVING ONE HUNDRED FORTY (140) NEW FEES AND UPDATING NINE THOUSAND ONE HUNDRED AND NINETEEN (9,119) PROFESSIONAL FEES”

**WHEREAS**, Public Law 26-66, places the rate making authority of the Guam Memorial Hospital Authority under the GMHA Board of Trustees; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the Public Law 26-66; and

**WHEREAS**, a Public Hearing was held on June 26, 2020 and oral comments and written testimony have been solicited regarding the One Hundred Forty (140) new fees comprised of the following Hospital departments: Labor & Delivery, Nursing, Radiology, Pharmacy, Rehabilitative Services, Operating Room, Laboratory and Special Services; and

**WHEREAS**, the Public Hearing held was also for updating Nine Thousand One Hundred and Nineteen (9,119) Professional Fees; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the list of new fees and the updated professional fees and found the same to be in order; now therefore be it,

**RESOLVED**, that the GMHA Board of Trustees directs the Hospital Administrator/CEO to continue to proceed with the adjudication process of these 140 new fee items and the updated 9,119 professional fees, and be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 29<sup>th</sup> DAY OF JULY 2020.**

Certified By:

Theresa Obispo  
Chairperson

Attested By:

Sarah Thomas-Nededog  
Secretary

**GUAM MEMORIAL HOSPITAL AUTHORITY**  
**SUMMARY OF NEW FEE ITEMS/SERVICES**  
*for Submission to the 35th Guam Legislature*  
*Public Hearing on June 26, 2020*

NO	CHARGE CODE	DESCRIPTION	FEE MODEL RATE	DEPARTMENT
1	1599999	R&B MISCELLANEOUS FEE	\$ 25.00	NURSING
2	1600850	RETRACTOR ALEXIS O	\$ 347.30	LABOR & DELIVERY
3	2033016	PERICARDIOCENTESIS W/IMAGING	\$ 1,631.13	RADIOLOGY
4	2043260	ERCP W/SPECIMEN COLLECTION	\$ 2,999.08	RADIOLOGY
5	2043262	ERCP W/SPHINCHTERO/PAPILLOTOMY	\$ 2,999.08	RADIOLOGY
6	2043264	ERCP W/REMOVE DUCT CALCULI	\$ 2,999.08	RADIOLOGY
7	2043265	ERCP W/LITHOTRIPSY CALCULI	\$ 4,780.83	RADIOLOGY
8	2043266	EGD W/ENDOSCOPIC STENT PLACE	\$ 4,780.83	RADIOLOGY
9	2043274	ERCP W/DUCT STENT PLACEMENT	\$ 4,780.83	RADIOLOGY
10	2043275	ERCP W/REMOVE FORGN BODY DUCT	\$ 2,999.08	RADIOLOGY
11	2043276	ERCP W/STENT EXCHANGE W/DILATE	\$ 4,780.83	RADIOLOGY
12	2043277	ERCP EA DUCT/AMPULA DILATE	\$ 2,999.08	RADIOLOGY
13	2043453	DILATE ESOPHAGUS GUIDE WIRE	\$ 1,557.40	RADIOLOGY
14	2050080	PERQ REMOVE KIDNEY STONE <2CM	\$ 8,067.93	RADIOLOGY
15	2050081	PERQ REMOVE KIDNEY STONE >2CM	\$ 8,067.93	RADIOLOGY
16	2053854	TURP DESTRUCT BY RADFREQ GWV	\$ 1,771.85	RADIOLOGY
17	2058345	REOPEN FALLOPIAN TUBE TRANSCRV	\$ 2,498.10	RADIOLOGY
18	2064483	INJECT FORAMEN EPIDURAL L/S	\$ 812.05	RADIOLOGY
19	2074221	X-RAY EXAM ESOPHAGUS 2CONTRAST	\$ 182.22	RADIOLOGY
20	2074248	X-RAY EXAM SML INT FF-THRU STY	\$ 104.00	RADIOLOGY
21	2078830	NM-RADPH LOCLZJ SPECT W/CT 1	\$ 1,272.19	RADIOLOGY
22	2078831	NM-RADPH LOCLZJ SPECT 2 AREA	\$ 1,308.00	RADIOLOGY
23	2078832	NM-RADPH LOCLZJ SPECT W/CT 2	\$ 1,721.00	RADIOLOGY
24	2100602	SET INTRODUCER W-GDE 4FR 13CM	\$ 113.12	RADIOLOGY
25	2100615	NEEDLE BONE ASP 15GA 68MM	\$ 447.49	RADIOLOGY
26	2100620	NEEDLE BONE ASP 15GA 90MM	\$ 447.49	RADIOLOGY
27	2100794	CATHETER PTCA TAKERU 2.5X30MM	\$ 723.68	RADIOLOGY
28	2101200	KIT VAS PICC PED 2FR 20CM 24GA	\$ 298.02	RADIOLOGY
29	2102361	SET CVC DBL LUMEN 6FR 60CM	\$ 669.12	RADIOLOGY
30	2104324	CATHETER ARMADA 4X40MM 150CM	\$ 825.00	RADIOLOGY
31	2105224	BALLOON PTA5-35-135-3-4.0	\$ 661.00	RADIOLOGY
32	2107241	SET THAL CHEST 36FR 41CM	\$ 621.50	RADIOLOGY
33	2107243	SET THAL CHEST 32FR 41CM	\$ 621.50	RADIOLOGY
34	2109000	STENT CAROTID 6MM 22MM 135CM	\$ 2,635.72	RADIOLOGY
35	2111200	KIT VAS PICC PED 2FR 20CM 22GA	\$ 298.02	RADIOLOGY
36	2121200	KIT PICC SNGL-LUM PED 3FR 60CM	\$ 578.36	RADIOLOGY
37	2130860	SYRINGE HIGH PRESS 1ML WHITE	\$ 13.52	RADIOLOGY
38	2130861	SYRINGE HIGH PRESS 3ML WHITE	\$ 13.70	RADIOLOGY
39	2130862	SYRINGE HIGH PRESS 10ML RED	\$ 16.53	RADIOLOGY

40	2130863	SYRINGE HIGH PRESS 20ML RED	\$ 17.39	RADIOLOGY
41	2131200	KIT PICC DBL-LUM PED 4FR 60CM	\$ 578.36	RADIOLOGY
42	2145017	CATH HEMO PALIN 14.5FR 33CM	\$ 901.47	RADIOLOGY
43	2152367	BALLOON PTA5-35-80-9-6.0	\$ 655.25	RADIOLOGY
44	2172200	CATHETER ARMADA 4X40MM 90CM	\$ 825.00	RADIOLOGY
45	2197200	CATHETER BILI DRN 8.5FR 40CM	\$ 589.24	RADIOLOGY
46	4200562	MORPHINE 2MG/ML ORAL	\$ 4.50	PHARMACY
47	4200970	OMNIPAQUE 300MG I/ML 150ML	\$ 37.02	PHARMACY
48	4202921	PHENYLEPHRINE 20MG/NSS 250ML	\$ 47.25	PHARMACY
49	4206821	MIDODRINE 2.5MG TABLET	\$ 1.19	PHARMACY
50	4207030	AZYTHROMYCIN 500MG TABLET	\$ 5.51	PHARMACY
51	4208035	COLCHICINE 0.3MG TABLET	\$ 12.59	PHARMACY
52	4209412	PHENOBARBITAL 5MG/1.25ML ORAL	\$ 0.91	PHARMACY
53	4211218	BENZOIN TINCTURE SWABSTICK	\$ 1.98	PHARMACY
54	4211250	VASOPRESSIN 40UNITS/NSS 100ML	\$ 716.78	PHARMACY
55	4212628	NOREPINEPHRINE 16MG/D5W 250ML	\$ 209.40	PHARMACY
56	4213120	DOPAMINE 200MG/5ML VIAL	\$ 10.90	PHARMACY
57	4213237	LEVOTHYROXINE 112MCG TABLET	\$ 0.91	PHARMACY
58	4213538	MIDAZOLAM 100MG/NSS 100ML	\$ 204.30	PHARMACY
59	4213591	MORPHINE 60MG/NSS 60ML	\$ 389.13	PHARMACY
60	4213649	SPACER/CHAMBER FOR MDIS	\$ 28.52	PHARMACY
61	4216149	LEVOTHYROXINE 12.5MCG TABLET	\$ 0.91	PHARMACY
62	4218392	LEVOTHYROXINE 88MCG TABLET	\$ 0.91	PHARMACY
63	4220120	OMNIPAQUE 350MG I/ML 50ML	\$ 173.63	PHARMACY
64	4220121	OMNIPAQUE 350MG I/ML 75ML	\$ 278.91	PHARMACY
65	4220123	OMNIPAQUE 350MG I/ML 125ML	\$ 504.50	PHARMACY
66	4220124	OMNIPAQUE 350MG I/ML 150ML	\$ 36.89	PHARMACY
67	4224290	EPINEPHRINE 2MG/D5W 250ML	\$ 128.14	PHARMACY
68	4233356	MEXILETINE 200MG TABLET	\$ 3.86	PHARMACY
69	4233366	FLUTICASONE/SALMET HFA 115/21	\$ 723.00	PHARMACY
70	4236659	CEFTAZIDIME 1GM/50ML DUPLEX	\$ 72.26	PHARMACY
71	4236660	CEFTAZIDIME 2GM/50ML DUPLEX	\$ 93.59	PHARMACY
72	4238010	CISATRACURIUM 20MG/10ML	\$ 149.24	PHARMACY
73	4245440	ASCORBIC ACID 1000MG TAB	\$ 0.91	PHARMACY
74	4245731	VANCOMYCIN 1.25GM/NSS 250ML	\$ 89.28	PHARMACY
75	4250100	POTASSIUM CL 10% 40MEQ 30ML UD	\$ 35.41	PHARMACY
76	4257570	HYDROGEN PEROXIDE 3% 237ML BT	\$ 3.28	PHARMACY
77	4259111	FENTANYL 100MCG/50ML	\$ 8.94	PHARMACY
78	4268890	TOCILIZUNAB 400MG/20ML INJ	\$ 2,875.00	PHARMACY
79	4279922	LOPINAIVIR/RITONAV 200/50MG TAB	\$ 26.37	PHARMACY
80	4280009	OMNIPAQUE 300MG I/ML 50ML	\$ 13.98	PHARMACY
81	4282621	NOREPINEPHRINE 8MG/D5W 250ML	\$ 121.55	PHARMACY
82	4289500	LEVOTHYROXINE 100MCG VIAL	\$ 359.00	PHARMACY
83	4295522	ACETAZOLAMIDE 250MG/10ML OS	\$ 10.09	PHARMACY
84	4295885	NITROGLYCERIN 0.4MG SL TABLET	\$ 1.07	PHARMACY
85	4297111	FENTANYL 1000MCG/NSS 100ML	\$ 45.20	PHARMACY

86	5092612	ENDOSCOPY SWALLOW CINE/VIDEO	\$ 249.52	REHAB SERVICES
87	6887635	SARS-COV-2 COVID-19 AMP PRB	\$ 51.31	LABORATORY
88	7000307	CATHETER ATRIA/PERIT 1.1X2.5MM	\$ 684.00	OPERATING ROOM
89	7000308	CATHETER VENTRICLE 1.3X2.5MM	\$ 684.00	OPERATING ROOM
90	7000309	VALVE POLARIS ADJUSTMENT KIT-2	\$ 3,432.50	OPERATING ROOM
91	7000311	VALVE POLARIS ADJUSTABLE 30-200	\$ 4,088.00	OPERATING ROOM
92	7000313	VALVE POLARIS SPV KIT B905S	\$ 4,456.00	OPERATING ROOM
93	7000521	PATCH HERNIA W/STRAP MED	\$ 972.00	OPERATING ROOM
94	7000607	MESH PERFIX PLUG 2.5X3.4CM	\$ 475.53	OPERATING ROOM
95	7000608	EVACUATOR SMOKE PUSHBTN PENCIL	\$ 232.57	OPERATING ROOM
96	7000800	LIGASURE BLUNT TIP LAP	\$ 1,101.89	OPERATING ROOM
97	7001212	LIGASURE SEALER CRV SML 1.8CM	\$ 936.05	OPERATING ROOM
98	7001923	LIGASURE MARYLND OPEN/LAP SEAL	\$ 1,023.89	OPERATING ROOM
99	7002500	PATCH HERNIA W/STRAP SML	\$ 932.00	OPERATING ROOM
100	7003701	SCREW NR SAFETY 1.9X4MM	\$ 224.41	OPERATING ROOM
101	7003702	SCREW NR AUTO-DRIVE 1.6X4MM	\$ 168.30	OPERATING ROOM
102	7003703	SCREW NR AUTO-DRIVE 1.6X5MM	\$ 168.30	OPERATING ROOM
103	7003704	SCREW NR AUTO-DRIVE 1.6X6MM	\$ 168.30	OPERATING ROOM
104	7003706	PLATE NR MED 2-HOLE STRAIGHT	\$ 168.30	OPERATING ROOM
105	7003707	PLATE NR LONG 2-HOLE STRAIGHT	\$ 168.30	OPERATING ROOM
106	7003709	PLATE NR MESH 90X90MM MALLBLE	\$ 1,025.00	OPERATING ROOM
107	7003710	PLATE NR MESH 90X90MM RIGID	\$ 1,025.00	OPERATING ROOM
108	7004418	LIGASURE IMPACT OPN INSTRUMENT	\$ 1,109.29	OPERATING ROOM
109	7020433	FIBERWIRE #2 W/TAPERED NEDDLE	\$ 146.93	OPERATING ROOM
110	7020730	TROCAR FIX CANNULA SHORT 12MM	\$ 193.55	OPERATING ROOM
111	7050730	PLATE NR SHORT 2-HOLE STRAIGHT	\$ 168.30	OPERATING ROOM
112	7078600	NEEDLE BIOPSY ENDO HD ECHO TIP	\$ 994.50	OPERATING ROOM
113	7080730	PLATE NR LARGE BURR HOLE	\$ 561.02	OPERATING ROOM
114	9301220	CATHETER ASPIRATION 6FR 140CM	\$ 1,114.10	SPECIAL SERVICES
115	9302470	STENT COR DES 2.5MMX30MM	\$ 2,055.00	SPECIAL SERVICES
116	9302471	STENT COR DES 3MMX12MM	\$ 2,055.00	SPECIAL SERVICES
117	9302480	BALLOON SPRINTER NC 2MMX12MM	\$ 742.00	SPECIAL SERVICES
118	9302481	BALLOON SPRINTER NC 2.25X12MM	\$ 742.00	SPECIAL SERVICES
119	9302482	BALLOON SPRINTER NC 2.5MMX12MM	\$ 742.00	SPECIAL SERVICES
120	9302483	BALLOON SPRINTER NC 2.5MMX15MM	\$ 742.00	SPECIAL SERVICES
121	9302484	BALLOON SPRINTER NC 2.5MMX21MM	\$ 742.00	SPECIAL SERVICES
122	9302485	BALLOON SPRINTER NC 2.5MMX27MM	\$ 742.00	SPECIAL SERVICES
123	9302486	BALLOON SPRINTER NC 2.75X12MM	\$ 742.00	SPECIAL SERVICES
124	9302487	BALLOON SPRINTER NC 2.75X15MM	\$ 742.00	SPECIAL SERVICES
125	9302488	BALLOON SPRINTER NC 2.75X21MM	\$ 742.00	SPECIAL SERVICES
126	9302505	STENT DES XIENCE 2.5MMX12MM	\$ 1,700.50	SPECIAL SERVICES
127	9302521	STENT DES XIENCE 2.75MMX12MM	\$ 1,700.50	SPECIAL SERVICES
128	9302601	GUIDEWIRE H-TRQ ES .014X190CM	\$ 645.50	SPECIAL SERVICES
129	9303008	STENT DES RESOLUTE 3.0MMX8MM	\$ 2,055.00	SPECIAL SERVICES
130	9303019	BALLOON SPRINTER NC 3MMX21MM	\$ 742.00	SPECIAL SERVICES
131	9304605	INTRODUCER SHEATH W/GW 5F .038	\$ 127.43	SPECIAL SERVICES

132	9306350	CATHETER EMPIRA PTCA 3.5X6MM	\$ 640.69	SPECIAL SERVICES
133	9307714	GUIDEWIRE STAB J 180CM .014	\$ 594.33	SPECIAL SERVICES
134	9312375	CATHETER EMPIRA PTCA 3.75X12MM	\$ 640.69	SPECIAL SERVICES
135	9315350	CATHETER EMPIRA PTCA 3.5X15MM	\$ 640.69	SPECIAL SERVICES
136	9325010	BALLOON SPRINTER SC 3.0MMX15MM	\$ 695.00	SPECIAL SERVICES
137	9325250	CATHETER EMPIRA PTCA 3.5X15MM	\$ 640.69	SPECIAL SERVICES
138	9330015	BALLOON SPRINTER SC 3.0MMX15MM	\$ 695.00	SPECIAL SERVICES
139	9334643	CATHETER INFINITI TL 5F 100CM	\$ 150.90	SPECIAL SERVICES
140	9360540	CATHETER GUIDE XB 3.5 LBT 5FR	\$ 471.82	SPECIAL SERVICES

\*\*\*\*\* LAST ITEM \*\*\*\*\*

I certify that this listing of items comprises all fees required by law for submission at this time to be complete as presented here.



**Frumen A. Patacsil**  
Hospital Quality Improvement Specialist

6/15/20  
Date

1st Endorsement of Concurrence:

I concur and further certify that this listing of items are exempted under Section 9301(i) to Article 3, Chapter 9, Division 1 of Title 5 of the Guam Code Annotated and in compliance with Title 10 GCA Part 2 Division 4 Chapter 80 §80109



**Yukari B. Hechanova**  
Chief Financial Officer, Acting

6/15/2020  
Date



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS G. CAMACHO ROAD  
OKA, TAMUNING, GUAM 96913  
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**BOARD OF TRUSTEES**  
**Official Resolution No. 2020-39**

## “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Milliecor Fojas, MD	Pediatrics	Pediatrics	July 31, 2022
Seung Young Huh, MD	Emergency Medicine	Emergency Medicine	July 31, 2022
Angelito Santos, MD	Emergency Medicine	Emergency Medicine	July 31, 2022
Frankie Mendiola, MD	Emergency Medicine	Emergency Medicine	July 31, 2022
Nathaniel Berg, MD.	Radiology	Radiology	July 31, 2022
Xavier Packianathan, MD.	Radiology	Radiology	July 31, 2022
Arsalan Saleem, MD.	Radiology	Radiology	July 31, 2022
Saied Safabakhsh, MD.	Medicine	Nephrology	July 31, 2022
Alessandro Giambartolomei, MD.	Medicine	Cardiology	July 31, 2022
Jennifer Chang, MD.	Medicine	Internal Medicine	July 31, 2022
Sherif Philips, MD.	Medicine	Nephrology	July 31, 2022
Friedrich Bieling, MD.	Ob/Gyn	Ob/Gyn	July 31, 2022
Faye Jensen, MD.	Ob/Gyn	Ob/Gyn	July 31, 2022

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on July 29, 2020 and the Joint Conference and Professional Affairs Committee on August 5, 2020 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 2<sup>nd</sup> DAY OF SEPTEMBER 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary





# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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**BOARD OF TRUSTEES  
Official Resolution No. 2020-40**

**“RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”**

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Albert Im, MD	Surgery	General Surgery	July 31, 2021
Daniel Oh, MD	Surgery	General Surgery	July 31, 2021
Philip Tutnauer, DPM	Surgery	Podiatry	July 31, 2021
Fatmah Albaaj, MD	Medicine	Family Medicine	July 31, 2021

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee met on July 29, 2020 and the Joint Conference and Professional Affairs Committee on August 5, 2020 recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 2<sup>ND</sup> DAY OF SEPTEMBER 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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**BOARD OF TRUSTEES  
Official Resolution No. 2020-41**

**“RELATIVE TO THE REAPPOINTMENT OF FULL ALLIED HEALTH PROFESSIONAL  
STAFF PRIVILEGES”**

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Janet Nightingale, CNM	Ob/Gyn	Certified Nurse Midwife	July 31, 2022
Khampho Ohno, PA-C	Ob/Gyn	Physician Assistant	July 31, 2022
Matthew Marsh, PA-C	Ob/Gyn	Physician Assistant	July 31, 2022
Adrian Medina, CNM	Ob/Gyn	Certified Nurse Midwife	July 31, 2022

**WHEREAS**, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee met on July 29, 2020 and the Joint Conference and Professional Affairs Committee on August 5, 2020, recommended approval of Full Allied Health Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all reappointments to Full Allied Health Professional Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Full Allied Health Professional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 2<sup>ND</sup> DAY OF SEPTEMBER 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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**BOARD OF TRUSTEES**  
**Official Resolution No. 2020-42**

## “RELATIVE TO THE APPOINTMENT OF ALLIED HEALTH PROFESSIONAL PROVISIONAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Lean Carlo Losinio, CNM	Ob/Gyn	Certified Nurse Midwife	July 31, 2021
Bethany Helm, PA-C	Ob/Gyn	Physician Assistant	July 31, 2021

**WHEREAS**, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee on July 29, 2020 and the Joint Conference and Professional Affairs Committee on August 5, 2020 recommended approval of Full Allied Health Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Allied Health Professional Provisional Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Allied Health Professional Provisional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 2<sup>ND</sup> DAY OF SEPTEMBER 2020.**

Certified by:

\_\_\_\_\_  
Theresa Obispo  
Chairperson

Attested by:

\_\_\_\_\_  
Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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**BOARD OF TRUSTEES**  
**Official Resolution No. 2020-43**

**“RELATIVE TO THE APPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES FOR FRANKIE MENDIOLA, MD. ON THE CONDITIONS THAT HE BE PLACED ON A “FOCUSED PROFESSIONAL PRACTICE EVALUATION (FPPE)”**

**WHEREAS**, Frankie Mendiola, MD met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on July 29, 2020 recommended approval of Active Medical Staff Membership reappointment for Frankie Mendiola, MD: and

**WHEREAS**, the Joint Conference and Professional Affairs Subcommittee on August 5, 2020 recommended approval of Active Medical Staff Membership reappointment for Frankie Mendiola, MD with a FPPE to address concerns brought forth to the committee with respect to his compliance with Meeting Attendance Requirements; and

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify Frankie Mendiola, MD and all Hospital Medical Departments of this reappointment; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 2<sup>ND</sup> DAY OF SEPTEMBER 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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FAX: (671) 646-9215  
**BOARD OF TRUSTEES**  
**Official Resolution No. 2020-44**

**“RELATIVE TO THE APPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES FOR SAIED SAFABAKHSH, MD. ON THE CONDITIONS THAT HE BE PLACED ON A “FOCUSED PROFESSIONAL PRACTICE EVALUATION (FPPE)”**

**WHEREAS**, Saied Safabakhsh, MD met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on July 29, 2020 recommended approval of Active Medical Staff Membership reappointment for Saied Safabakhsh, MD: and

**WHEREAS**, the Joint Conference and Professional Affairs Subcommittee on August 5, 2020 recommended approval of Active Medical Staff Membership reappointment for Saied Safabakhsh, MD with a FPPE to address concerns brought forth to the committee with respect to his compliance with Meeting Attendance Requirements; and

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify Saied Safabakhsh, MD and all Hospital Medical Departments of this reappointment; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 2<sup>nd</sup> DAY OF SEPTEMBER 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS G. CAMACHO ROAD  
OKA, TAMUNING, GUAM 96913  
TEL: (671) 647-2409 OR 647-2171  
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**BOARD OF TRUSTEES**  
**Official Resolution No. 2020-45**

**“RELATIVE TO THE ESTABLISHMENT OF THE ASSISTANT ADMINISTRATOR OF PROFESSIONAL SUPPORT SERVICES IN THE CLASSIFIED SERVICE”**

**WHEREAS**, the current Assistant Administrator, Professional Support Services position is under the unclassified service of the government of Guam; and

**WHEREAS**, the current position is vacant and moving forward it would be in the best interest of GMHA to establish the position in the classified service for purposes of recruitment and retention and to provide continuity and stability of operations; and

**WHEREAS**, on June 12, 2020, the Hospital Administrator/CEO approved the amendment of position to remove the unclassified service designation; and

**WHEREAS**, the provisions of 4 GCA, Chapter 6, § 6303.1(a) - Transparency and Disclosure for the amendment of position has been met; and

**WHEREAS**, the class specification of the position is hospital specific and that there is no impact on any other agency outside the Authority; and

**WHEREAS**, the Human Resources Subcommittee on July 13, 2020 recommended approval to accept the Hospital Administrator’s request to establish the Assistant Administrator, Professional Support Services position in the classified service; now, therefore be it

**RESOLVED**, that the GMHA Board of Trustees accepts the Human Resources Subcommittee’s recommendation and approves the attached proposed amended class specification by the Human Resources Department for the position of Assistant Administrator, Professional Support Services; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 2<sup>nd</sup> DAY OF SEPTEMBER 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary

## **ASSISTANT ADMINISTRATOR, PROFESSIONAL SUPPORT SERVICES**

### **NATURE OF WORK IN THIS CLASS:**

This is highly responsible senior health care management work involving the administration of all ancillary services provided by the Hospital.

The employee in this class is responsible for directing and coordinating the operations and delivery of comprehensive diagnostic and therapeutic professional services to include, but not limited to radiology, laboratory, pharmacy, respiratory care, dietetic services, rehabilitative and social services.

### **ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)**

Evaluates and assesses the organization and delivery of services; initiates changes to improve the efficiency and quality of the ancillary services provided.

Establishes division goals in collaboration with department managers; aligns division goals with the goals and mission of the Hospital.

Prepares and defends proposals for the capital and operating budgets of the division; participates in quarterly evaluations and assesses the budgetary performance of the division.

Reviews and approves all program staffing levels; assesses, researches, and implements recruitment and retention strategies pursuant to policies and procedures established for the recruitment, allocation, and management of personnel.

Actively supports the procurement of equipment and supplies; ensures the sufficient availability and inventory of supplies and equipment to provide quality and safe patient care.

Implements the quality assessment and performance improvement programs of the division; ensures compliance with and maintenance of established standards of care and the elements of performance mandated by accrediting bodies.

Serves as an advisor to the Hospital Administrator/CEO on all matters pertaining to ancillary services; represents the hospital as the ancillary services resource person in meetings, conferences, and with community organizations.

Participates with the medical and professional staff in the formulation and development of major operational policies of the Hospital; updates, implements and maintains policies and procedures which promote efficient and effective patient care and delivery.

Conducts unit inspections and visits with staff and patients to assess compliance with established standards and policies which promote quality, reliability and safety; takes appropriate corrective actions as necessary on inspection findings.

Invests, promotes, and implements training and education programs to orient and continually develop all ancillary personnel; collaborates with HR on personnel management issues, to include, but not limited to the timely submission of employee performance evaluations, pay administration matters, employee grievance, and employee discipline.

Ensures that procedures are in place to effectively address patient rights; resolves ethical issues and addresses educational and discharge planning needs.

Evaluates service fees and conducts appropriate financial analysis to ensure that revenues reflect costs of services; makes recommendations for inclusion to the Chief Financial Officer.

**Assistant Administrator, Professional Support Services**

Monitors department/program productivity and effectiveness by adhering to QAPI standards and submitting timely QAPI reports; establishes and enforces procedures for the documentation of the ancillary process and services provided.

Participates in continuing educational activities that include, but is not limited to the review of journal articles and/or conducting research to keep abreast of current administrative or clinical trends.

Supervises the administrative support staff of the division.

Performs related work as assigned.

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of the principles, practices, and theory of ancillary administration and the application of techniques in providing professional care to patients.

Knowledge of supervisory and management principles, strategies, and interventions involved in ancillary administration.

Knowledge of the trends and current developments in ancillary administration and the clinical areas of service which are provided by the Hospital.

Knowledge of capital and operating budget methods and processes.

Knowledge of clinical standards and practices mandated by national accrediting bodies.

Knowledge of quality/process improvement methods and techniques.

Ability to make work decisions in accordance with professional standards, ethics, the law, rules and regulations, and established policies and procedures.

Ability to plan, organize, coordinate, and direct the work of others.

Ability to communicate effectively, orally and in writing.

Ability to work effectively with the public and employees.

Ability to maintain records and prepare complex reports.

**MINIMUM EXPERIENCE AND TRAINING:**

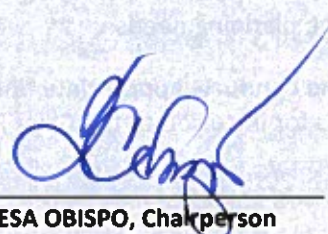
- a) Graduation from an accredited college or university with a Master's degree in Health Science, Health Administration or a closely related field and four years of progressively responsible hospital experience which includes three years in an administrative or supervisory capacity; **or**
- b) Graduation from an accredited college or university with a Bachelor's degree in Health Science, Health Administration or a closely related field and six years of progressively responsible hospital experience which includes four years in an administrative or supervisory capacity.

ESTABLISHED: October 13, 2003  
AMENDED: September 2, 2020

PAY GRADE/PLAN: S (GPP)

**HAY EVALUATION**

KNOW HOW:	FII3	400
PROBLEM SOLVING:	F4(50%)	200
ACCOUNTABILITY:	E3S	230
TOTAL POINTS -		830



**TERESA OBISPO, Chairperson**  
**Board of Trustees**





# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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**BOARD OF TRUSTEES**  
**Official Resolution No. 2020-48**

## “RELATIVE TO THE APPOINTMENT OF ALLIED HEALTH PROFESSIONAL PROVISIONAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Megan Taylor, NP	Medicine	Family Nurse Practitioner	August 31, 2021

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.7.; and

**WHEREAS**, the Medical Executive Committee on August 26, 2020; and the Joint Conference and Professional Affairs Committee on September 2, 2020 recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Allied Health Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 2<sup>nd</sup> DAY OF SEPTEMBER 2020.**

Certified by:

Theresa Obispo  
Chairperson, Board of Trustees

Attested by:

Sarah Thomas-Neddog  
Secretary, Board of Trustees



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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**BOARD OF TRUSTEES**  
**Official Resolution No. 2020-47**

## “RELATIVE TO THE APPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Marlon Ramilo, MD	Medicine	Cardiology	August 31, 2022

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.6; and

**WHEREAS**, the Medical Executive Committee on August 26, 2020; and the Joint Conference and Professional Affairs Committee on September 2, 2020 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 2<sup>nd</sup> DAY OF SEPTEMBER 2020.**

Certified by:

Theresa Obispo  
Chairperson, Board of Trustees

Attested by:

Sarah Thomas-Nededog  
Secretary, Board of Trustees



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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**BOARD OF TRUSTEES**  
**Official Resolution No. 2020-46**

**“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”**

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Willie Bruce, DO	Emergency Medicine	Emergency Medicine	August 31, 2022
Aaron Johansen, MD	Emergency Medicine	Emergency Medicine	August 31, 2022
Deborah Swena, MD	Ob/Gyn	Ob/Gyn	August 31, 2022
Isaias Coelho, MD	Ob/Gyn	Ob/Gyn	August 31, 2022
Ornusa Teerasukjinda, MD	Medicine	Internal Medicine	August 31, 2022
Suwarat Wongjitraporn, MD	Medicine	Internal Medicine	August 31, 2022
Edward Blounts, DO	Medicine	Internal Medicine	August 31, 2022
Silvia Romine, MD	Medicine	Internal Medicine	August 31, 2022

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee on August 26, 2020; and the Joint Conference and Professional Affairs Committee on September 2, 2020 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and


**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 2<sup>nd</sup> DAY OF SEPTEMBER 2020.**

Certified by: 

Theresa Obispo  
Chairperson, Board of Trustees

Attested by: 

Sarah Thomas-Nededog  
Secretary, Board of Trustees



# Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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## BOARD OF TRUSTEES Official Resolution No. 2020-49

### “Relative to Approving Revisions to the Medical Staff Bylaws”

**WHEREAS**, the Medical Staff Bylaws and Medical Executive Committees, had reviewed the Medical Staff Bylaws and Medical Staff Rules and Regulations; and

**WHEREAS**, as a result of the review, proposed revisions were made and to the Medical Staff Bylaws, Article VI Clinical Privileges; 6.7 Emergency Clinical Privileges for a Medical Disaster by the Hospital Administrator; and 6.8 Telemedicine Privileges

**WHEREAS**, on September 2, 2020 recommended that the Board of Trustees approve the proposed revisions to the Medical Staff Bylaws; now, therefore be it

**RESOLVED**, that the Board of Trustees accepts and approves as recommended; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 2<sup>nd</sup> DAY OF SEPTEMBER 2020.**

Certified by:

Theresa Obispo  
Chairperson, Board of Trustees

Attested by:

Sarah Thomas-Nededog  
Secretary, Board of Trustees

**GUAM MEMORIAL HOSPITAL AUTHORITY**

**MEDICAL STAFF OFFICE**

**PROPOSED REVISIONS FORM**

**Item: Medical Staff Bylaws**

Existing	Proposed	Rationale
<p><b>ARTICLE VI: CLINICAL PRIVILEGES</b></p> <p><b><u>6.7 EMERGENCY CLINICAL PRIVILEGES FOR A MEDICAL DISASTER BY THE HOSPITAL ADMINISTRATOR:</u></b></p> <p>6.7-3(d) Identification that the individual is a member of a Disaster Medical Assistance Team (DMAT), Medical Reserve Corps (MRC) unit</p> <p><b><u>6.8 TELEMEDICINE PRIVILEGES</u></b></p> <p><b>A. DEFINITION OF TELEMEDICINE PRIVILEGES</b></p> <p>“Telemedicine Privileges” means the authorization granted by the Board of Trustees to a Practitioner not residing on Guam to render a diagnosis of a patient at the Hospital through the use of electronic communication or other communication technologies. The Practitioner will not be an active member and may not provide direct patient care not write orders.</p>	<p><b>ARTICLE VI: CLINICAL PRIVILEGES</b></p> <p><b><u>6.7 EMERGENCY CLINICAL PRIVILEGES FOR A MEDICAL DISASTER BY THE HOSPITAL ADMINISTRATOR:</u></b></p> <p>6.7-3(d) Identification that the individual is a member of a <b>Defense Health Administrator (DHA), Virtual Medical Center (VMC) Disaster Medical Assistance Team (DMAT), Medical Reserve Corps (MRC) unit</b></p> <p><b><u>6.8 TELEMEDICINE PRIVILEGES</u></b></p> <p><b>A. DEFINITION OF TELEMEDICINE PRIVILEGES</b></p> <p>“Telemedicine Privileges” means the authorization granted by the Board of Trustees to a Practitioner not residing on Guam to render a diagnosis of a patient at the Hospital through the use of electronic communication or other communication technologies. The Practitioner will not be an active member and may not provide direct patient care not write orders. <b>In the event of a Public Health Emergency declared by the President of the United States or a State of Emergency declared by the Governor of Guam, as permitted by law and regulation, providers with telemedicine privileges may provide definitive diagnosis and treatment, and may write orders independently, within the scope of their consultation.</b></p>	<p>Contingency plan during an emergency declaration.</p>

**Reviewed by Bylaws: 09/02/2020**

**Approved:**

**Bylaws Committee: 09/02/2020 Urgent amendment due to COVID-19**

**MEC: 09/02/2020**

**JCPAC: N/A**

**BOT: 09/02/2020**



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**BOARD OF TRUSTEES  
Official Resolution No. 2020-50**

**“RELATIVE TO ADDING NECESSARY SPECIAL QUALIFICATION  
REQUIREMENTS FOR THE PATIENT COURIER POSITION”**

**WHEREAS**, in recent years, the duties and responsibilities of the Patient Courier position have included the transport of patients in motor vehicles which requires a valid chauffeur’s license. In addition, by virtue of the official position title and duties, it is well established that the position works with and directly assists patients; and

**WHEREAS**, on August 7, 2020, the Hospital Administrator/CEO approved the Human Resources Department request to amend the class specification of the Patient Courier position; and

**WHEREAS**, the amendment of the class specification will add Necessary Special Qualification requirements to read as follow: “Possession of a valid Chauffeurs Driver’s License and current certification in Basic Life Support (BLS) from the American Heart Association (AHA).”; and

**WHEREAS**, the provisions of 4 GCA, Chapter 6, § 6303.1(a) - Transparency and Disclosure for the amendment of positions have been met; and

**WHEREAS**, the class specification of the position is hospital specific and that there is no impact on any other agency outside the Authority; and

**WHEREAS**, the Human Resources Subcommittee on September 8, 2020 recommended approval to add the Necessary Special Qualification requirement of a valid Chauffeurs license and certification in Basic Life Support (BLS) to the Patient Courier class specification; now, therefore be it

**RESOLVED**, that the GMHA Board of Trustees accepts the Human Resources Subcommittee’s recommendation and approves the attached proposed amendment of the Patient Courier class specification; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 30<sup>th</sup> DAY OF SEPTEMBER 2020.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sarah Thomas-Nededog  
Secretary

## PATIENT COURIER

### **NATURE OF WORK IN THIS CLASS:**

This is routine work involved in transporting patients from the nursing units to another department for various specialized and routine examinations and in performing other errands required to support nursing activities to include the use of transport vehicles when moving patients to and from GMHA health care facilities or other facilities.

Employees in this class perform the assigned duties after initial training under the supervision of the nursing unit's area coordinator/charge nurse or department manager.

### **ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)**

Transports patients to and from other sections or departments of GMHA for specialized and routine examinations involving radiology, urgent care and/or special services or other treatment areas.

Transports patients to and from SNF and/or other health care facilities using GMHA vans or similar vehicles.

Performs or assists in cardiopulmonary resuscitation (code 72 or code blue) on patients if needed during transit to and from other sections.

Assists in the transporting of laboratory specimens to the Laboratory; picks up pharmaceutical and other supplies or equipment, and reports to and from nursing units or other departments as required.

Transports deceased patients to the mortuary following established protocols.

Maintains a safe and healthy work environment for patients and co-workers by following established standards and procedures to include compliance with accreditation and regulatory requirements.

Maintains records and prepares reports.

Performs related work as required or assigned.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Ability to transport patients safely in a stretcher, moveable bed, wheelchair and/or transport vehicle.

Ability to understand and follow oral and written instructions.

Ability to learn and perform emergency life-saving procedures such as cardiopulmonary resuscitation.

Ability to learn the transporting and special handling procedures and techniques for laboratory specimens and reports, pharmaceutical supplies, and medical equipment.

Ability to work effectively with the public and employees.

Skill in the safe operation of a motor vehicle.

**MINIMUM EXPERIENCE AND TRAINING:**

- a) One year of public contact work and graduation from high school; or
- b) Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

**NECESSARY SPECIAL QUALIFICATIONS:**

Possession of a valid Chauffeurs Driver's License and current certification in Basic Life Support (BLS) from the American Heart Association (AHA).

ESTABLISHED: May 1981  
AMENDED: July 1984;  
September 30, 2020

PAY GRADE/PLAN: F (GPP)

**HAY EVALUATION**

KNOW HOW:	CI1	87
PROBLEM SOLVING:	B2(19%)	16
ACCOUNTABILITY:	BNII	<u>22</u>
TOTAL POINTS -	125	



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**THERESA OBISPO, Chairperson  
Board of Trustees**